



FOOTBALL
FEDERATION
VICTORIA



FOOTBALL FEDERATION VICTORIA

VISION

Football will be regarded as the sport that provides genuine access and value to quality experiences which inspire Victorians.

MISSION

We are in the business to deliver the best possible football experiences and opportunities to our customers and partners.

CORE VALUES

Unity | Victorian football stakeholders will work together to deliver a shared vision and purpose for the growth and health of the game.

Pride | We are proud of the organisation we work for and bring infectious enthusiasm in pursuit of our vision for football.

Integrity | The affairs of the FFV will be unconditionally embedded in honesty and fairness.

Respect | We will treat others the way we expect to be treated. We will also earn respect through becoming a positive and powerful force capable of delivering meaningful sport and social outcomes within the broader community.

Openness | We will engage and communicate transparently with the football family and listen with an open mind.

Performance | We will strive for service and business excellence off the field and inspire results on the field for Victorian clubs, players, coaches and referees.

PRESIDENT'S REPORT



2012 was a year of transition and a year of challenge.

A number of financial challenges contributed to our poor financial result, in particular, non-performing facilities and operational practices. This is most unsatisfactory and the Board has made a number of changes to overcome these problems in the future.

Particularly disappointing was the deferral of our Capital Football Fund which was planned to be a financial resource for clubs. This will be part of our strategy in 2013 and beyond.

On the positive side we have seen a significant reduction in fines and penalties. This is a reflection on the changing culture of our game, leadership shown by clubs, and the hard work that FFV staff who have delivered the Respect and Responsibility programs.

The WPL and VPL grand final were both classic contests. The WPL final was a wonderful, exciting and nail biting affair between Bundoora and Box Hill. It was a fitting end to a great day of celebrating women's football.

The VPL final was a quality, entertaining, and pulsating game between Dandenong Thunder and Oakleigh Cannons at AAMI Park, played after a Melbourne Heart A-League game. Credit must go to the players, coaches and support staff of the two clubs.

Football in Victoria is taking the national lead in promoting and giving opportunities to young players, coaches and referees.

2013 is a year of opportunities and new challenges. To this end we must create a framework and environment to grow our game. To do this we must invest in human capital by upskilling and supporting volunteers, club administrators, coaches, referees and players.

We must ensure that our game is affordable, provides value for money, has access to suitable facilities, and most importantly, has stable and progressive clubs which proudly look after their local community.

The FFV and Board are committed to implementing the National Premier Leagues in Victoria. This will ensure a football pathway and a club environment for talented men, women, girls and boys.

We will continue to strongly advocate to the FFA for a national cup competition that embraces community football, semi-professional, and professional clubs from across Australia.

I wish to thank the Board for the tireless efforts and dedication, the staff of the FFV for their continuing commitment and hard

work to the cause of football. Also, thanks goes to our sponsors, local Councils, and the Victorian State Government for their support, faith, and investment in our great game.

I look forward to sharing 2013 with you, the 129th year of football in Victoria.

Yours in football,

Nick Monteleone

PRESIDENT

BOARD OF DIRECTORS



Nick Monteleone

President

Nick was elected President of FFV in 2011 after serving four years on the Board. Nick has spent many years involved in the administration of community clubs including time as Junior Co-ordinator through to President. He owns and manages an importing business and is passionate about his farm and the environment.



Bart Harrold

Bart has a long and distinguished involvement with football in Victoria, from his days as a player through to being past President of the Bayside Football Association. Bart brings his wealth of knowledge from the financial services arena to his work on the FFV Board.



Joe Perri

Joe has an extensive background in football having held many senior positions involving clubs in the North and North West. Joe established his own Communications and Public Relations company in 1995 after many years working for a large multinational financial services company.



Steven Milicevic

A lawyer by trade, Steven was elected to the Board in 2011. He brings with him over a decade of experience in business, property, intellectual property and sports law. He has also played, coached and refereed at both junior and senior levels in Victoria.



Lynne Jordan

Lynne has extensive experience working in Government and as a CEO of a Not-for-Profit organisation. Her interest in football stems from her two daughters' participation in the sport over the past 10 years and her involvement at the community club level. Lynne joined the Board in 2011 and is Chair of the CEO Performance Committee and member of the Finance Committee.



Ian Eman-Ammache

A passionate football enthusiast, Ian holds a senior level coaching licence. A former telecommunications executive Ian now makes a living in property real estate. Ian has led FFV discussions on the proposed direction of competitions under the National Competition Review.



Zak Gruevski

Appointed to the Board in 2011, Zak has held a number of senior finance roles over the past 15 years. Zak is chair of the FFV's Finance and Audit Committee and has been a passionate supporter of football for more than 25 years as a player, supporter and parent of a child currently playing the game.



Karen Janiszewski

Karen is the director of Urbanxchange which provides strategic and commercial property and development advice to Government and Not-for-Profits. She was appointed to the Board in 2012. Karen is a Fellow of the Australian Institute of Company Directors.



CHIEF EXECUTIVE'S MESSAGE



I am delighted to be able to present my first contribution to an FFV Annual Report.

My title may well be Interim CEO but I certainly do not take a short term caretaker view. I approach this role in the same way I have done with my previous interim roles, to act as if I will be in the position for the next five years, making decisions in the best long term interests of FFV and that I could deliver if I remained in the chair.

My immediate task was to complete a total review of the 2013 budget. The unbudgeted deficit in 2012 obviously surprised the Board and hence my detailed critical review was designed to provide assurance to the Board, staff and all stakeholders that the 2013 budget was underpinned by a high degree of certainty and reasonable assumptions. The Board have now approved the budget which I believe will deliver the required financial goals whilst maintaining FFV's high standards of customer service, game delivery, talent development and volunteer support.

I have also introduced a new "staff objectives /performance contract" process that cascades the high level budget throughout the entire organisation. This will ensure everyone knows their individual part in delivering the collective budget successfully.

One of the biggest projects on the agenda in 2013 is to determine the make up and

format of the National Premier Leagues (previously known as the National Competition Review). Each Federation will manage their local division of the National Premier Leagues (NPL), which will culminate in finals play-offs at the end of each winter season. Whilst some other Federations will roll out their NPLs in 2013, FFV proposes to roll out a more comprehensive model which includes women. This required broader consultation and more time and hence the implementation in Victoria in 2014.

Throughout 2012 FFV staff conducted a number of roadshows in all corners of the state to ensure all interested parties were fully briefed on what this new competition meant and how it would affect the footballing landscape in Victoria. The feedback received from those meetings was fed into the decision making process and will shape the way the competition is set up.

By the time this Annual Report is produced we will have signed off on the final model and the criteria. Applications will open by the end of March and between April and June FFV staff will be available to assist applicants. Applications will formally close on 30 June, the FFV Board will consider those applications in July. In early August we will be in a position to announce the successful clubs.

Before the NPL is established we have a 2013 season to launch. FFV staff have been working hard to ensure the new season kicks off successfully. In this time the staff have dealt with 320 clubs and done the fixturing for nearly 2500 teams, 1000 referees, 2500 coaches and nearly 4000 volunteers. Over the course of the season more than 25,000 fixtures will be compiled affecting almost 55,000 players. The logistics are huge but a group of experienced people will ensure this major task is completed in the fairest way for all clubs and players, as the enjoyment of the participants is paramount.

2013 begins the second year of our 2012-2015 Strategic Plan. We have challenging goals in this document but in my short time at FFV I have learnt that our dedicated professionals are equipped to meet and surpass those targets to ensure the sport of football in Victoria continues to flourish.

I'd like to thank all the staff at FFV for their efforts in the time I have been here. I'd also like to thank Nick and the Board for their support.

Peter Gome

Interim CEO





A GUIDE TO OUR STRATEGIC PRIORITIES

Strategic Priority 1 QUANTITY AND QUALITY OF FACILITIES

Goal: Access to sufficient and appropriate facilities for each form and level of the game

Strategic Priority 2 ENGAGING WOMEN AND GIRLS

Goal: Achieve significant growth in female participation across all participation segments by 2015

Strategic Priority 3 VALUE FOR MONEY

Goal: Increase the value of football for both existing and prospective clubs (administrators/volunteers) parents and players

Strategic Priority 4 VOLUNTEERS

Goal: Support the volunteers in the football community

Strategic Priority 5 CONSUMER NEEDS

Goal: Offer football and futsal participants a choice of flexible offerings in order to diversify revenue streams and grow the game

Strategic Priority 6 STRUCTURE AND DELIVERY

Goal: Develop and implement a structure that maximises opportunities for community clubs and talented players



QUANTITY AND QUALITY OF FACILITIES PRIORITY

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QUANTITY AND QUALITY OF FACILITIES

FFV has recognised the need to facilitate an increase in the number of football facilities and an improvement in their quality. The current situation hinders participation levels and impacts on the playing experience.

Our overarching goal is to have access to sufficient and appropriate facilities for each form and level of the game.

Our target KPIs' by 2015 are to have:

- 12 regional centres commenced or completed in line with the State Facility Plan (managed / owned / controlled or have access to FFV for the benefit of football);
- a minimum of one new football facility located to service each significant new residential development in metropolitan Melbourne and major provincial cities;
- at least \$60 million invested in new and upgraded facilities by football stakeholders (governments, governing bodies, clubs, schools and developers);
- regional Futsal sites established in accordance with the state wide facilities plan;
- secured investment of at least \$4 million to progress the development of the State Football Centre in line with the Victoria United framework;
- every FFV Club with a facilities plan.

\$60 million
INVESTED IN FACILITIES
by football stakeholders

To achieve these outcomes, in 2012 we commenced a range of strategic facilities initiatives, along with continuing our advocacy and advisory programs directed at State Government, Councils and clubs.

In line with the State Facilities Strategy outlined in the Victoria United document of 2010, our focus is on three levels of facility which together can provide for the broad range of needs in the state – local club venues, shared regional/municipal venues and the State Football Centre. Progress has been made on all fronts as shown by our achievements in 2012 which have included:

- successful advocacy to the State Government to continue its football specific facilities funding program (formerly called Strengthening the World

Game (SWG) now called Soccer Facilities);

- the award by the State Government in 2012 of a further round of football-specific grants funding to eight new/upgraded facilities development projects around the State;
- successful application partnership with FFA to FIFA for \$500,000 funding for lighting upgrades at John Cain Memorial Park in Thornbury, home of the State Football Centre;
- opening of the Knox Regional Football Centre in January 2012, with one full size pitch, nine mini-pitches and a pavilion under management of FFV;
- opening for use of five new synthetic pitches for club and school use;
- opening of key new facilities at Truganina;
- commitment by Councils to upgraded major facilities at Fawkner (construction commenced) and Broadmeadows;
- securing the use of the YMCA Derrimut facility for FFV Futsal activities;



- development of the draft implementation plan and criteria for the FFV Football Facilities Fund which will assist clubs in their facilities development;
- commencement of the Loddon Mallee Regional Football (Soccer) Development Plan in partnership with the State Government and 10 regional Councils;
- commencement of a Football Facilities Development Design document and an expanded State Facility Strategy
- commencement of an inventory of usage and availability of facilities across Victoria and take action to better utilise under-used facilities.





WOMEN AND GIRLS

In 2012, Football Federation Australia (FFA) and its Member Federations commissioned Sport Business Partners (SBP) to conduct a national customer growth program (combining market research, evaluation and advisory approaches).

The objective was to understand a series of participant and stakeholder attitudes and opinions which need to be addressed in order to grow the game. Phase one of the research focused on player attraction and retention, with an emphasis on women and girls.

The research showed that friends and family play a significant role in influencing young girls' participation in football and that the early years in the school yard are also important as girls have their first engagement with the sport.

FFV will work with the football family to understand the findings and improve the game for women and girls. To start with, modified girls' only small-sided football, extending to the U14 age groups, will be piloted in some regional areas in 2013.

Marketing

A number of marketing initiatives were delivered in 2012 designed to attract and retain primary aged girls, including:

The Welcome to School Campaign is an annual initiative of the Department of Education inviting organisations to include

marketing material in a library bag presented to 55,000 new entrants. 335 contacts were collected from the exercise, with 28% having joined a club by June.

FFA recruitment flyers and posters featuring Brett Emerton and Heather Garriock featured a blank space for club contact details to be added.

FFA Schools 5-a-side and other school programs introduced approximately 7500 Victorian children (of which 50% are girls) to the sport, as well as an additional 10,000 children through either a Melbourne Victory or Melbourne Heart school program delivered by Sports Education Development Australia.

Women's Football Week pilot held from March 24th – March 30th. The festivities were officially launched by the Federal Minister for Sport, Senator the Hon Kate Lundy at the annual Total Girls Soccer Tournament held in Ballarat where over 1300 girls participated. Girl's small-sided football registration during the week totalled 346, well above the preceding week (227) and week following the initiative (178).

WPL Grand Final & Girls FC Grand Final Gala: For the first time, FFV brought a number of Junior Girls' and Women's League Finals to a single venue – Harvest Home Road in Epping – and played them in a carnival style day culminating in the Pelada Women's Premier League Grand Final.

Informal Engagement

Girls Get Going Secondary School Program: reached 447 girls between the ages of 12 and 15, involving seven schools. Where possible, the local club coaches were engaged to deliver the program, while two Melbourne Victory Women's Football Club players were engaged as coaches and role models (Amy Jackson and Laura Spiranovic).

Girls with Heart: A multifaith football program that involves bringing together girls from various football communities across Melbourne. 154 girls from a variety of culturally and linguistically diverse backgrounds participated in Girls' With Heart participation initiatives delivered in partnership between Melbourne Heart FC, The Reagan Milstein Foundation and FFV.



Club Engagement

As a means of encouraging clubs to actively recruit girls for Optus Small-Sided Football and junior competition, two amendments were made to team entry fees.

1. Entry is free for Optus Small-Sided Football girls teams. Then, for every girls' team entered, the club receives a free team entry for an Optus Small-Sided Football boys' team.
2. Free team entry for any new junior girls' teams (12-18) entered in 2012.

In total, FFV received 58 entries for the girls Optus Small-Sided Football competition, an increase of 14% from 2011.

Investment

Increasing government investment in the sport and in particular women and girls football was a major focus in 2012. The following government support was secured funding in 2012 from Sport and Recreation Victoria:

- \$90,000 over the next three years to increase participation in football through the recruitment, training and

Developing Leaders

In partnership with Sport and Recreation Victoria, FFV invited eight female candidates to the inaugural Female Youth Leadership Program held in April. The candidates included Alex Natoli (NTC), Aliesha Newman (Altona City and Indigenous youth leader), Alexandra Llyod (FFV/MHFC Sports Development Program), Jessica Au (NTC), Kariah White (NTC), Jodie O'Donohue (FFV), Maria Lim (FFV/MVFC Sports Development Program), and Nicole Tumblety (FC Bulleen).

Furthermore, **Alexa Allan** (FFV Sports Development Program and Indigenous Youth Leader) was invited to, and attended, the FIFA Grassroots Program in Alice Springs.



development of women in various leadership positions within the sport.

- \$150,000 to provide more opportunities for Victorians, particularly women and girls, to get more involved in football.
- \$10,000 with the aim of providing greater accessibility to coach education and encouraging greater participation in coaching from women. Programs will be rolled out early in 2013.

W League

A major commitment for FFV was providing financial and administrative support for the Melbourne Victory W League team. A large investment of time and resources is put into this team to ensure the pathway for women's football in Victoria continues through to the top level. In association with Melbourne Victory, 2012 proved to be highly successful for the team, who reached their first grand final, losing 3-1 to Sydney at AAMI Park



VALUE FOR MONEY

One of the key issues identified through the strategic planning process was increasing concern that the cost of playing the sport and subsequent perceived lack of value is hindering its potential to grow.

The Federation therefore set the overarching goal of 'increasing the value of football for both existing and prospective clubs, players and parents.'

By 2015 we aim to achieve the following:

- 85% satisfaction with the 'value' of playing football in Victoria across all levels
- 85% awareness of FFV fee structure and benefits/services among registered members
- Establish a list of the top 10 most important/valued benefits offered to participants by FFV and by Clubs
- Establish a list of the top 10 most important/valued benefits offered by FFV to Clubs
- Ensure a minimum of one Club in each Zone fits within a four or five-tiered pricing/benefit structure
- 90% self registration through 'MyFootballClub' where club fees (and relevant FFA/FFV components) are fully transparent
- Ensure FFV's football participation fees are at a level which is equivalent to participation fees in the top sports in Victoria (Football (AFL), Cricket, Netball and Basketball)
- Equal Government funding compared to similar state sporting organisations (Football (AFL), Cricket, Netball and Basketball)

2012 status

Following below is an update on the priorities for 2012 as identified in the Strategic Plan.

MyFootballClub

In 2012 club fees were advertised on the website but in 2013 it will be compulsory for Clubs to disclose the "Club component" of participation fees being charged to players within the MyFootballClub registration system. This, in addition to the disclosure of all FFV and FFA Fee Components within the same system and the increasing shift towards self registration (now mandatory), has led to greater transparency and awareness of fee structures for all existing and prospective participants.

Self registration through MFC continues to be key in educating the Victorian football community on fee structures. Further, it provides a central point for participants to view the fees of a variety of local Clubs to determine which is most suited to their needs and budget. This level of transparency is critical to improving the perceived value of the sport.

To drive Self Registration, a number of marketing initiatives were undertaken with a focus on incentivising Clubs to promote Self Registration among returning and new players. These initiatives were successful in delivering 35 Clubs with 100% Self Registration and an overall self registration figure of 66.5% a 98% increase on the previous year. In addition to awarding vouchers for players who self registered, more than \$54,000 was credited back to 181 Clubs through a promotion which saw a 15% discount on the first 20 player registrations who self registered for the first time in 2012.

Research

Throughout 2012 a number of research projects were undertaken to better understand the Victorian sporting landscape from the perspective of fees charged and perceived value. This, in conjunction with the broader participation research undertaken by FFA nationally, helps us to better understand the market and subsequently set fees as well as to focus and refine the services offered.



One of the key pieces of research conducted was a phone poll to determine basic fees charged across a number of different sports in Victoria, as well as some benchmarking against the cost of playing football in other States. The findings suggest there are a broad array of fees and charges set across the various sports (including football) and pricing is determined by a number of factors ranging from the cost to hire facilities, player uniforms, the equipment required to play through to coach payments and more.

The FFA's national participation research has been critical to better understanding what participants in the game value. 61% of players (nationally) believe the game offers good value when compared to other sports, with the cost of playing a more significant issue in adult players than juniors. According to the research findings value is measured within the sport on factors such as quality of competition, quality of facilities, quality of coaches and quality of referees.

Member Benefit Guide

For the first time, FFV has released a concise summary of the benefits provided to members participating in FFV competitions helping to better educate stakeholders on the services FFV provides to Clubs, participants, and other key groups including coaches and referees.

This will become a key communication piece which will be updated annually and distributed widely across the football community along with the annual fees schedule. In addition to being actively distributed, it is available for reference on the FFV website as an excellent 'starting point' to understand the variety of services and initiatives undertaken by the Federation.

Feedback about the guide suggests that there has previously been only limited awareness of the breadth and quality of services offered by the organisation. As such, we hope the piece will help grow a better understanding of what the FFV has to offer not only the Victorian football family but also those considering becoming involved in the sport.

Junior Benefits Program

In 2012 different registration gifts were provided to our Optus Small Sided Footballers (aged under 11) and to our Junior players (aged 12 to Under 18) as part of the FFV's annual 'Junior Benefits Program'. This change was made to deliver a 'football ready' kit to participants in the OSSF age group, whilst continuing to provide a good quality training ball for our juniors to continue their practice at home or in the school yard. Further, the change was made to meet growing demand for our sport to 'match' the junior participation benefits of other sports renowned for providing a bag full of goodies upon registration.

The OSSF pack included a sports bag, pair of shin guards, Soccerroos and Matildas branded football, a pump and a participation medal and was delivered to all Clubs for distribution in week one of the season to those who had finalised their registration on MyFootballClub.

The training ball for our Junior participants was provided by our good partner, Calibre, and delivered through another partner in KFC. KFC assisted us to design a postcard for distribution to players at their Clubs which enabled them to visit a local KFC store and redeem the card for the ball.

Overall misconduct statistics over the last five years (metropolitan Melbourne)

	2008	2009	2010	2011	2012
Tribunal	145	128	118	155	102
Fines	315	235	254	215	98
Player Suspensions	1,754	1,541	1,432	1,333	1,280
Warnings	354	176	92	79	104
Total Misconduct	2,568	2,080	1,896	1,782	1,584

Tribunal and Discipline

The Federation's Zero Tolerance Policy continues to deliver real outcomes. In addition, following on from feedback received from stakeholders, a greater emphasis was placed on alternative penalties such as point deductions over fines.

Misconduct in football continued to decrease in 2012. From a high of 2568 incidents in 2008 to a new low of 1584. The downward trajectory is encouraging. For Metropolitan Melbourne a total of 102 cases were heard at Tribunal and 14 went to the Appeals Board, as opposed to 155 and 19 respectively in 2011. In the integrated regions a total of 22 matters were heard at Tribunal and just 1 Appeal. Overall only 35 clubs were fined at the Tribunal.

Administrative fines were sharply down in 2012 with 98 being processed as opposed to 213 in the previous year, a substantial decrease of over 54%. In terms of dollar amounts, fines have decreased by over 57%. Furthermore it was also encouraging to see the number of player suspensions decrease for the fifth consecutive year in 2012.

It is envisaged that the Federation, as part of its Zero Tolerance Policy, will continue focusing on alternative penalties that are sustainable and which continue to underpin the hard work already undertaken and the achievements delivered to date.



VOLUNTEERS

Volunteers are crucial to the wellbeing of any sport.

Football is no different. FFV understands this and has as one of the six goals for the 2012-2015 Strategic Plan, to "Support the volunteers in the Football community".

FFV will achieve the following by 2015:

- All volunteers registered by role;
- A readily accessible information base targeted to service volunteer needs;
- A flexible approach to the volunteer experience;
- 85% of volunteers aware of available resources; and
- Volunteers with an 85% level of satisfaction with support provided by the FFV

In the existing volunteer structures it was identified that too much work is left to too few. Volunteers are crucial to delivering quality services and experiences to all participants. FFV will seek to identify improved support mechanisms for volunteers and assist clubs in recruiting and utilising these volunteers.

Implementation of actions identified in the 2012 operational plan have been delayed due to the movement of staff within FFV

between departments and the lack of a suitable replacement staff member for this role.

However 2012 saw approximately 2000 volunteers attend and complete a community coaching course, as FFV again invested heavily in the training and development of club coaches. A pleasing aspect has been that of the 2500 active coaches registered in 2012, over 70% now hold a valid accreditation, an increase of 15% from 2011.





FFV will expand the coach education network in 2013, with the training of club technical directors as national course presenters a key focus.

In 2013 FFV will be looking to develop the skills of club volunteers by expanding its new Club Management program, responding to requests for greater education and training from club administrators.

Encouraging teamwork and information sharing among football club volunteers are key priorities for the sport in 2013

so as to ensure the sustainability of clubs into the future.

It is also important that FFV understands what successful sports clubs are doing in relation to volunteers and it is intended to develop a document to provide clubs with recommended skill sets to suit roles.

To support clubs and volunteers it is also the intended goal that in 2013 position descriptions will be developed for seven main club volunteer roles with skill set requirements.





This policy is designed to maximise growth in participation, while retaining current participants.

Football Fives

The Knox Regional Football Centre (KRFC) has been open since early 2012 boasting a full sized FIFA one Star synthetic pitch, nine purpose built fully enclosed Five-a-Side pitches complemented by a full service sports pavilion.

KRFC is central to the FFV's strategic objective of meeting consumer needs and creating new revenue streams for the enhancement and development of the game in Victoria. All of the profits realised from running Football Fives (capacity for more than 20,000 games of football a year) will be directed back to supporting the initiatives identified in the FFV Strategic Plan.

Football Fives is designed to be accessible to players of all abilities and ages and to both males and females. The investment made in top quality synthetic surfaces, match quality floodlights and flexible competition formats provides an attractive football experience for existing players, those who want to return to

CUSTOMER NEEDS

In recent years FFV has become aware of the changing needs and desires of its stakeholders. Future football consumers are shifting toward more flexible leisure offerings.

FFV is therefore working towards determining the appropriate mix of normal association football offerings alongside 'social' options.

the game without a large time investment and those who have always wanted to try the beautiful game.

In September 2012, Football Fives catered for over 230 teams who participated in Five-a-Side leagues including U10 Boys, U12 Boys, U14 Boys, Youth Boys, Open Men, Open Women, Mixed Adult, O'35s, Corporate and more. Clubs, both inside and outside the Knox catchment, took part to ensure players could keep fit and active in the off-season and to ensure players kept together until the next winter season. It was certainly a popular retention strategy.

It was estimated that 1248 players participated in Football Fives on a weekly basis up until the end of December 2012.

Over the course of 2013, Football Fives looks to hold junior football clinics for the very first time; Five-a-Side tournaments with respectable brands and prizes; conduct regular Football Birthday Parties for children and to ensure all products and facilities within the Knox Regional Football Centre can remain accessible to all interested clubs, schools and the general community.

FFV would like to thank the support it has received from two key sponsors since opening in early 2012. Leading high performance sportswear apparel provider 2XU and ConnectEast, the operators of EastLink, have been naming rights sponsor and strategic marketing partner respectively.

Futsal

In late 2012, FFV developed a relationship with the newly built YMCA Derrimut Health & Aquatic Centre. With access to two indoor courts, three nights a week, FFV plans to develop a social Five-a-Side Futsal competition base for non-traditional football participants all year-round. There are now 100 players, both male and female, participating in social leagues during the week.

FFV's Futsal club competition, the Melbourne Futsal League, continued to grow with a 20% growth in participation numbers. The competition now dovetails into the FFV Futsal State Team Development Program offering players an opportunity to represent Victoria at the annual National Futsal Championships.



Summer Sevens

Summer Sevens is a social football initiative, providing an off season engagement option for new and existing players. It is a modified format of the game almost exclusively played on artificial surfaces.

The Strategic Plan stipulates the development of a plan to ensure Summer Sevens becomes an integral part of the FFV competitions calendar. Research into the social football market in Victoria, and development and implementation of a marketing plan for social football, were both outlined as priorities in 2012.

Considering the research was being conducted into the area of social football in 2012, and the timing of it, it was decided to link these outcomes into the planning for 2013 Summer Sevens. In 2012, the initiative was to improve on a smaller scale, mainly in terms of administration, with the major changes proposed to be implemented in 2013, which will take into account the 2012 research findings and recommendations.

The general objectives of the initiative were to provide new and existing players the opportunity to play football, in a recreational/ social environment, during the off-season; to utilise as many artificial pitches for football activities during the off-season; and to serve as a recruitment platform for clubs.

Internally, the project was deemed successful in regards to meeting the set targets of 450 players engaged and at least four venues in operation.

There were 90 team registrations for the competition in total, across five venues. It is worth noting that three venues were at capacity, with DISC hosting 40 teams, Clifton Park hosting 21 teams, and Kingston Heath hosting 20 teams. 900 players were engaged in the competition, with 199 of those being female players (compared to 44 out of 598 in 2011).

One of the most notable improvements in 2012 was the number of female teams participating in the competition. The number increased from four teams in one league in 2011 to 23 teams across four leagues in 2012.

Links with the two local A-League clubs were established, with the view to expand the engagement further in 2013. The venues were “allocated” to either Victory or Heart, with all leagues bearing the relevant A-League club name (e.g. Melbourne Heart Summer Sevens - Kingston Heath Soccer Complex - Under 12 Boys). In return, FFV received in excess of 150 tickets to A-League matches, which were used as prizes for the league winners.

Externally, based on the initial feedback, Summer Sevens was received very well. More than 75% of overall responses were positive, with FFV staff communication receiving 100% positive feedback.

The program is planned to grow again in 2013.





STRUCTURE & DELIVERY

2012 will go down as a watershed year in Victorian football particularly in relation to the development of our talented players both male and female.

Early in the year FFA released to all Member Federations the results of its National Competition Review (NCR) which looked at all competitions around Australia.

The NCR aims to:

- Deliver football more consistently at the level below the Hyundai A League.
- Develop better structures to deliver the sport at all levels but especially in skill development for talented players.

Following that FFV developed a proposed model for the implementation of the FFA recommendations and set out about consulting with our stakeholders around the state. As part of that model we also looked at some relatively minor changes to community football competitions so as to meet our strategic goal of increasing player numbers and customer satisfaction.

Importantly the Board took the view that it was vital that the new model applied equally to women and girls and we are the only Member Federation to have done this.

The consultation process, which was the most comprehensive of any Member Federation in the country, was completed in late 2012 and the final details will be

announced early in 2013 with a view to the new competition commencing in 2014.

Whilst the proposed changes are significant the key concept underpinning it all is 'opportunity'. It provides the opportunity for clubs to decide where they want to be in the Victorian football landscape. For those that want to focus on the development of local players for the long term benefit of the sport in this country there will be a defined pathway and plan for them to do so. For those that want to remain focussed on community football they can do so secure in the knowledge that not only is there a pathway for their most talented players to progress to but there will be tangible benefits flowing back to those clubs from engaging with those clubs who decide to embrace the NCR vision.

One of the anticipated outcomes of this structural change is that all clubs will more clearly understand their role and responsibility within the sport.

In addition to the NCR consultation forums we sought out the views of the football community on competition specific

matters at several forums, again for the purpose of increasing our customers' satisfaction. Many of the ideas raised are planned for implementation in 2013.

On the pitch we had a significant number of new female teams register in 2012 and our Women's Gala Day for all female finals was a resounding success culminating in one of the best women's football matches in Victoria for a long time in the WPL grand final.

The State Knockout Cup was again well supported and had its fair share of giant killing wins by supposed 'minnow' clubs.

Football development

- A preparation camp was conducted for State teams at Geelong Grammar School
- 10 State representative Football teams toured to National Championships
- U13 Girls - Metro and Country
- U13 Boys - Metro and Country
- U14 Girls - State
- U14 Boys - Metro and Country
- U15 Girls - State
- NTC Boys - Institute Challenge
- NTC Girls - Institute Challenge



State Development Program

U13 Boys, U14 Boys, U14 Girls and U15 Girls squads trained and competed in full time programs (ie training on average three times per week as a minimum). This is designed to assist in the long term development of players through monitoring workloads and ensuring consistency of delivery of the National curriculum.

Melbourne Victory and Melbourne Heart partnerships

The Senior NTC program continued to develop identified players, providing necessary links between the NTC, the NYL and A League and this is evident in the player movement with 18 players being involved with Heart and Victory NYL squads from recent Senior NTC programs.

Melbourne Victory W League squad

17 of MVFC W League players are Victorian, 11 players from the squad are current or past NTC players:

- Stephanie Catley
- Brianna Davey
- Caitlin Friend
- Maika Ruyter-Hooley
- Enza Barilla
- Cassandra Dimovski
- Tiffany Eliadis
- Louisa Bisby
- Cindy Lay
- Amy Jackson
- Gulcan Koca
- Rachel Alonso
- Ashley Brown
- Laura Spiranovic
- Jacqueline Vogt
- Jessica Humble
- Georgina Koutrevelis

Boys NTC Program

- 19 scholarships and four training places
- All players born in 1997/98 (14/15 yrs)

NTC Challenge

Youngest squad at Challenge. All Star Selection Boys: Yaren Sozer

National Championships

U13 Boys All Star Selections:

- Denis Genreau
- James Delianov
- Sebastian Pasquali

Skill Acquisition Program

Skilleroos and Skill Acquisition programs operated successfully throughout 2012 with seven Skill Acquisition Foundation programs, two Metro and five Regional (Geelong x two - Established first Girls only SAP, Bendigo, Wodonga & Shepparton).

The Regional Foundation programs are fulfilling their roles with two regional full time Skilleroo scholarships being offered.

12/18 (67%) of Scholarship Holders have been in a SAP Foundation Squad.

Over 80% of players in Vic School Boys teams (U12) have been involved with SAP Foundation Squad.

Futsal

10 State Representative Squads attended the 2013 National Futsal Championships with age ranges from 12yrs to Senior for both men and women.

National representation

- Matildas - 4
 - Melissa Barbieri
 - Brianna Davey
 - Stephanie Catley
 - Ashley Brown

Young Matildas - 5

- Stephanie Catley
- Brianna Davey
- Ashley Brown
- Cindy Lay
- Jackie Vogt

Under 17 Women's National Team - 2 + 1 coach

- Beattie Goad
- Madeline Stockdale
- Coach - Vicki Linton

AIS Boys

- Lucas Spinella
- Jordan Brown

U17 Joeys

- Luke Ward
- James Delanov
- Jake Brimmer
- Lucas Spinella
- Anthony Duzel

National Goalkeeper Camp

- Brandon Osipov

Leadership

SEDA Talented player program was provided with coaches for 6 programs in 2012.

Women

Women attending coaching courses

- C Licence courses - 2
- B Licence courses - 2

Women in State representative coaching positions - 1

Women in FFV program coaching roles (EAP/NTC) - 2

Women in Regional Academy coaching positions - 4

Coaching

FFA/AFC Coaching courses

- B License - 21 attendees
- C License - 34 attendees

Regional Academies of Sport

Seven Academy programs continue to deliver development programs for regional players, with a satellite program established in Swan Hill.

Wimmera South Coast

- Barwon Sports Academy
- University of Ballarat - WestVic Academy of Sport

Loddon Mallee

- Bendigo Bank Academy of Sport
- Sunraysia Academy
- Swan Hill

Gippsland

- Gippsland Sports Academy

Goulburn North East

- Shepparton Football Academy
- Wodonga Football Academy

Schools

Partnerships continue to develop with School Sport Victoria.

Maribyrnong Sports College and St Monica's High School deliver programs that are designed to support the National Curriculum and develop both State Football and Futsal players.

Universities

State representative programs have been well serviced in areas of sport science and team management through the support of students from Deakin University and Victoria University.



ZONE MAPS

Melbourne Metropolitan Zones

Western

1. Wyndham
2. Melton
3. Brimbank
4. Hobsons Bay

North West

10. Moreland
11. Moonee Valley
12. Hume

North East

16. Boroondara
17. Whitehorse
18. Manningham
19. Nillumbik

South East

25. Glen Eira
26. Bayside
27. Kingston

Central

5. Maribyrnong
6. Melbourne
7. Port Phillip
8. Stonnington
9. Yarra

Northern

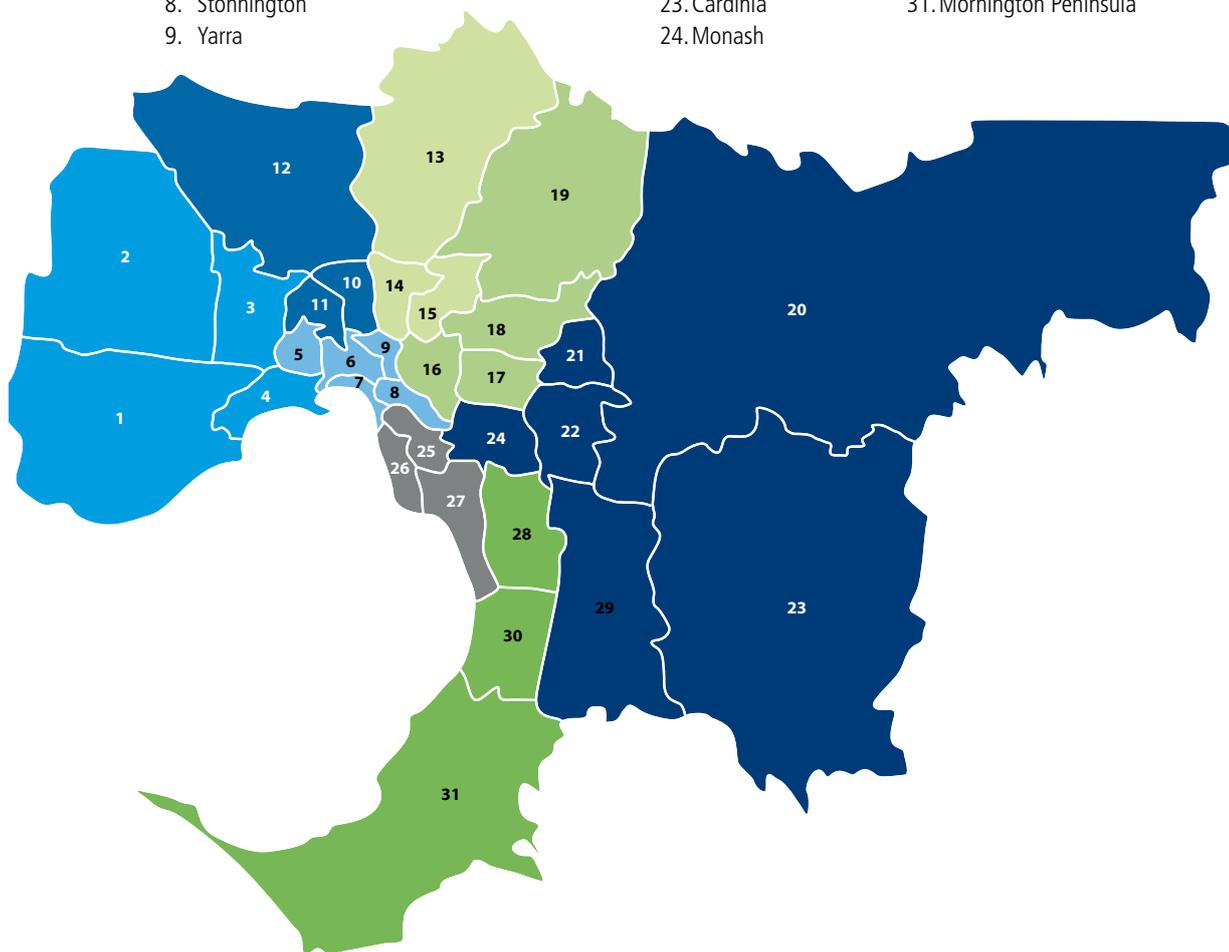
13. Whittlesea
14. Darebin
15. Banyule

Eastern

20. Yarra Ranges
21. Maroondah
22. Knox
23. Cardinia
24. Monash

Southern

28. Greater Dandenong
29. Casey
30. Frankston
31. Mornington Peninsula





ZONE MAPS

Victorian FFV Zones

■ Loddon Mallee

- 1 Mildura
- 2 Swan Hill
- 3 Yarriambiack
- 4 Hindmarsh
- 5 Buloke
- 6 Gannawarra
- 7 Loddon
- 8 Campaspe
- 9 Greater Bendigo
- 10 Mount Alexander
- 11 Macedon Ranges
- 12 Mitchell

■ Wimmera South Coast

- 13 West Wimmera
- 14 Horsham
- 15 Glenelg
- 16 Southern Grampians
- 17 Northern Grampians
- 18 Ararat
- 19 Moyne
- 20 Warrnambool
- 21 Corangamite
- 22 Pyrenees
- 23 Central Goldfields
- 24 Hepburn
- 25 Ballarat
- 26 Moorabool
- 27 Golden Plains
- 28 Colac Otway
- 29 Surf Coast
- 30 Greater Geelong

■ Goulburn North East

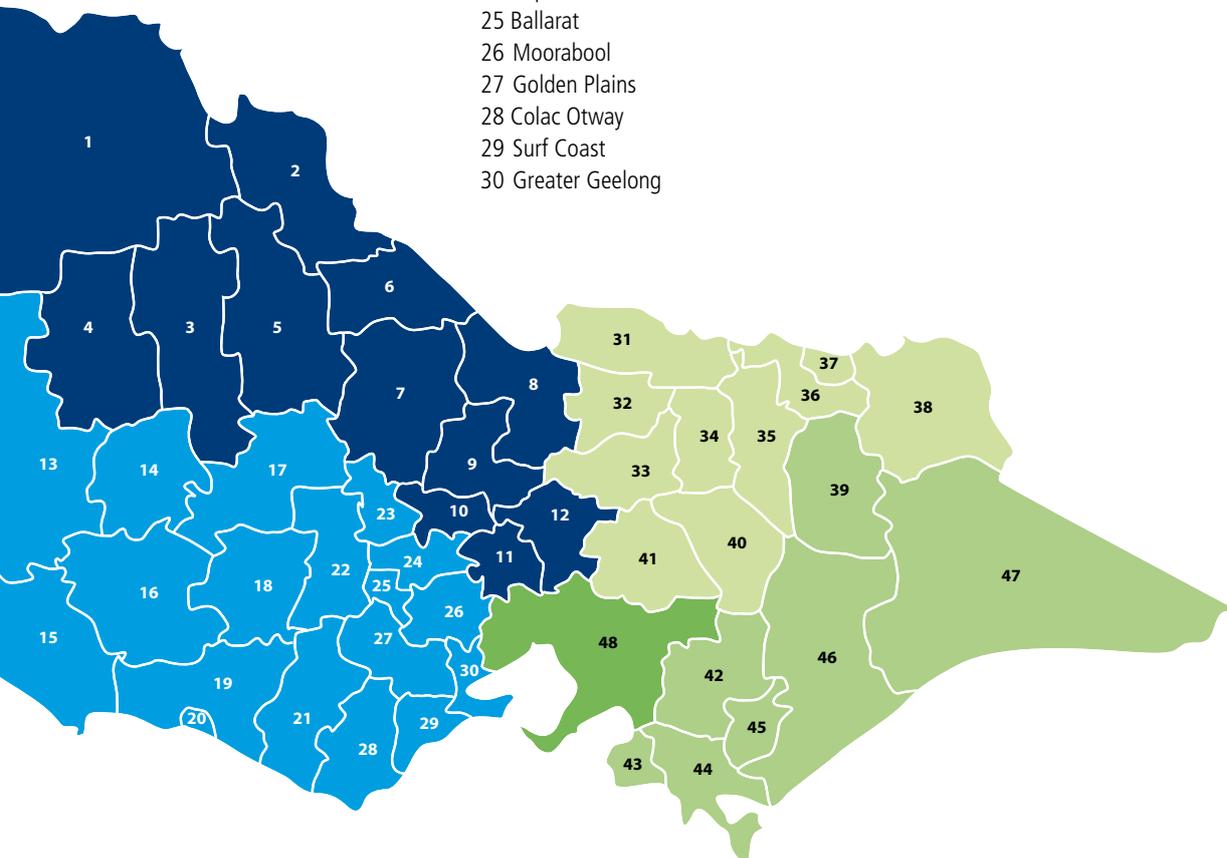
- 31 Moira
- 32 Greater Shepparton
- 33 Strathbogie
- 34 Benalla
- 35 Wangaratta
- 36 Indigo
- 37 Wodonga
- 38 Towong
- 39 Alpine
- 40 Mansfield
- 41 Murrindindi

■ Gippsland

- 42 Baw Baw
- 43 Bass Coast South
- 44 Gippsland
- 45 Latrobe
- 46 Wellington
- 47 East Gippsland

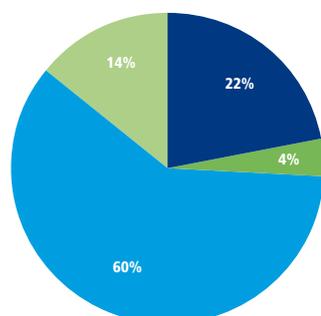
■ Melbourne Metro

- 48 Melbourne Metropolitan



REGISTRATION STATISTICS

FFV Registration Summary 2011-2012 Comparison - Overall Player Registrations

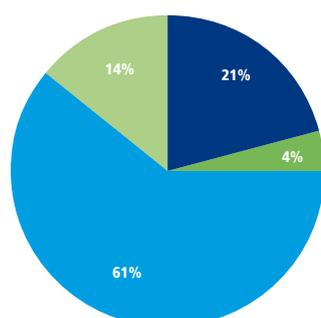


- Male Senior Players Registrations (19+)
- Female Senior Player Registrations (19+)
- Male Junior Player Registrations (18 & under)
- Female Junior Player Registrations (18 & under)

2011 / 2012 Comparison	2011	2012	% Difference from 2011
Total Overall Player Registrations	59,337	58,793	-0.9%
Male Player Registrations	49,393	48,382	-2.0%
Female Player Registrations	9,944	10,411	4.7%
Senior Player Registrations (19+)	14,791	15,327	3.6%
Junior Player Registrations (18 & under)	44,546	43,466	-2.4%
Male Senior Players Registrations (19+)	12,594	12,845	2.0%
Female Senior Player Registrations (19+)	2,197	2,498	13.7%
Male Junior Player Registrations (18 & under)	36,799	35,532	-3.4%
Female Junior Player Registrations (18 & under)	7,747	7,918	2.2%
Outdoor Football Player Registrations	53,712	53,843	0.2%
Futsal Player Registrations	5,625	4,950	-12.0%
Metro Player Registrations (Based on Zone)**	41,853	42,238	0.9%
Regional Player Registrations (Based on Zone)**	17,484	16,555	-5.3%
Indigenous Players	237	327	38.0%
Victorian Champions League (VCL)***	1,491	1,567	5.1%
Football Fives	0	1,248	N/A
Player Self-Registrations via MyFootballClub	20,214	37,190	84.0%
On-line Payments via MyFootballClub	3,572	7,544	111.2%

* Total Other Registrations (Social, Beach, Play Football, Cottee's 5-a-side, Summer Sevens/ Fives, School Holiday Programs, Miniroos, Boys FC, Regional Challenge Cup & Game Development Programs)
 ** Based on Outdoor & Futsal Registrations Only
 *** VCL Player Registration Figures not included in Overall Player Registration Figures above

FFV Registration Summary 2011-2012 Comparison - Outdoor Football

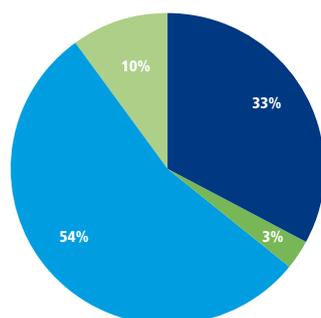


- Male Senior Players Registrations (19+)
- Female Senior Player Registrations (19+)
- Male Junior Player Registrations (18 & under)
- Female Junior Player Registrations (18 & under)

2011 / 2012 Comparison	2011	2012	% Difference from 2011
Total Outdoor Player Registrations	53,712	53,843	0.2%
Male Player Registrations	44,459	44,065	-0.9%
Female Player Registrations	9,253	9,778	5.7%
Over 35's Player Registrations (36+)	2,192	2,104	-4.0%
Senior Player Registrations (19-35)	10,716	11,463	7.0%
Junior Player Registrations (12-18)	21,555	20,973	-2.7%
SSF Player Registrations (5-11)	19,249	19,303	0.3%
Male Senior Players Registrations (19+)	10,957	11,213	2.3%
Female Senior Player Registrations (19+)	1,951	2,354	20.7%
Male Junior Player Registrations (18 & under)	33,502	32,852	-1.9%
Female Junior Player Registrations (18 & under)	7,302	7,424	1.7%
Metro Player Registrations (Based on Zone)	38,631	39,125	1.3%
Regional Player Registrations (Based on Zone)	15,081	14,718	-2.4%
Male SSF Player Registrations (5-11)	16,807	16,684	-0.7%
Female SSF Player Registrations (5-11)	2,442	2,619	7.2%
Cancelled Registrations*	787	1,216	54.5%
International Transfer Certificate (ITC) Requests	363	349	-3.9%
Access All Abilities (AAA) Program Registrations	41	8	-80.5%
Indigenous Players	136	203	49.3%
Player Self-Registrations via MyFootballClub	18,076	35,789	98.0%
On-line Payments via MyFootballClub	3,367	7,233	114.8%

* The main 'Cancelled' differences between 2011 and 2012 can be attributed to an increase of 153 players changing clubs, 268 de-registered players recorded as 'cancelled' status in 2012 (were recorded as 'inactive' in 2011) and 12 extra players that were cleared overseas.

FFV Registration Summary 2011-2012 Comparison - FUTSAL

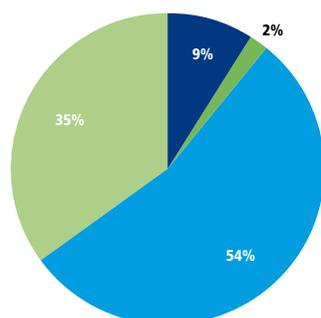


- Male Senior Players Registrations (19+)
- Female Senior Player Registrations (19+)
- Male Junior Player Registrations (18 & under)
- Female Junior Player Registrations (18 & under)

2011 / 2012 Comparison	2011	2012	% Difference from 2011
Total Futsal Player Registrations	5,625	4,950	-12.0%
Male Player Registrations	4,934	4,317	-12.5%
Female Player Registrations	691	633	-8.4%
Senior Player Registrations (19+)	1,883	1,760	-6.5%
Junior Player Registrations (18 & under)	3,742	3,190	-14.8%
Male Senior Players Registrations (19+)	1,637	1,632	-0.3%
Female Senior Player Registrations (19+)	246	144	-41.5%
Male Junior Player Registrations (18 & under)	3,297	2,696	-18.2%
Female Junior Player Registrations (18 & under)	445	478	7.4%
Metro Player Registrations (Based on Zone)**	3,222	3,113	-3.4%
Regional Player Registrations (Based on Zone)**	2,403	1,837	-23.6%
Indigenous Players	5	5	0.0%
FFV AAA Program Futsal	0	9	N/A
Wheelchair Football Players (All Ages)	30	25	-16.7%
Futsal School Championships*	487	610	25.3%
Futsal Club Championships*	528	290	-45.1%
Player Self-Registrations via MyFootballClub	1,316	1,327	0.8%
On-line Payments via MyFootballClub	65	109	67.7%

* Futsal School Championships and Futsal Club Championships numbers not in MyFootballClub. ** Metro/regional registrations do not include Futsal Club Championships or Futsal School Championships.

FFV Participation Summary 2011-2012 Comparison - Other Football Player Participation



- Male Senior Players Registrations (19+)
- Female Senior Player Registrations (19+)
- Male Junior Player Registrations (18 & under)
- Female Junior Player Registrations (18 & under)

2011 / 2012 Comparison	2011	2012	% Difference from 2011
Total Player Registrations	6,724	28,661	326.2%
Male Player Registrations	4,819	7,777	61.4%
Female Player Registrations	1,905	4,695	146.5%
Senior Player Registrations (19+)	436	1,434	228.9%
Junior Player Registrations (18 & under)	6,265	27,167	333.6%
Male Senior Players Registrations (19+)	344	1,065	209.6%
Female Senior Player Registrations (19+)	92	285	209.8%
Male Junior Player Registrations (18 & under)	4,470	6,712	50.2%
Female Junior Player Registrations (18 & under)	1,795	4,410	145.7%
Indigenous Players	96	119	24.0%
Beach Football ^a	125	0	-100.0%
Boys FC - Bendigo	574	805	40.2%
Total Girl Tournament	0	100	N/A
Cottee's 5-a-side ^b	3,225	7,446	130.9%
FFV School Holiday Programs	1,259	147	-88.3%
Summer SSF Program	114	0	-100.0%
Miniroos	0	49	N/A
Regional Challenge Cup	244	605	148.0%
Summer Sevens	477	887	86.0%
All Nations Cup ^c	132	0	-100.0%
Other Game Development Program Registrations ^d	105	0	-100.0%
Indigenous Carnival	0	87	N/A
Football Dreaming	0	74	N/A
Triple G	0	202	N/A
SEDA School Clinics ^{e,f}	0	16,045	N/A
Play Football Registrations	469	803	71.2%
Football Fives ^{g,h}	0	1,248	N/A
Victorian Champions League (VCL)	1,491	1,567	5.1%
Player Self-Registrations via MyFootballClub	822	1,210	47.2%
On-line Payments via MyFootballClub	140	83	-40.7%

All Figures Exclude VCL Registrations.

a No longer running Beach Football program in 2012.

b Cottee's 5-a-side numbers are manually entered. On MyFootballClub, Cottee's 5-a-side total is: 2327

c Including Open Age Mens All Nations Cup & Women's All Nations Cup - currently under review and was not held in 2012.

d Includes Indigenous Come and Try Gala Days & Social Football.

e SEDA School Clinics total on MFC is 21 - numbers are manually entered.

f SEDA School Clinics totals are not included in male/female breakdowns.

g Football Fives total on MFC is 100 - numbers are manually entered using the number of fixtured teams multiplied by an estimated 6 squad members per team.

h Football Fives mixed age group (60) and mixed gender (144) numbers are not included in age group and male/female breakdowns respectively.

REGISTRATION STATISTICS (continued)

FFV Registration Summary 2008-2012 (Outdoor)



TEAM ENTRY SUMMARY

Region	Type	2011	2012
Metro	Mens	495	495
Metro	Womens	115	129
Metro	Boys	790	752
Metro	Girls	195	184
Metro	SSF	798	840
Geelong	Mens	30	30
Geelong	Womens	9	12
Geelong	Boys	39	37
Geelong	Girls	15	14
Geelong	SSF	24	32
Sunraysia	Mens	10	10
Sunraysia	Womens	6	5
Sunraysia	Boys	16	13
Sunraysia	Girls	0	0
Sunraysia	SSF	0	24
Total	Mens	535	535
Total	Womens	130	146
Total	Boys	845	802
Total	Girls	210	198
Total	SSF	822	896

MENS UNCHANGED
0%

WOMENS UP
12.3%

JUNIORS DOWN
5.7%

SMALL SIDED
FOOTBALL (SSF) UP
9%



METRO AWARDS

Men's Leagues

Premier League	Champions	Runner Up
Premier League	Dandenong Thunder SC	Oakleigh Cannons FC
Premier League Minor Premiers	Dandenong Thunder SC	Oakleigh Cannons FC
Premier League Under 21s	Richmond SC	Green Gully Cavaliers SC
State League	Champions	Runner Up
State League 1	Pascoe Vale SC	Port Melbourne Sharks SC
State League 1 Under 21s	FC Bulleen Lions	Pascoe Vale SC
State League 2 North-West	Fawkner Blues FC	Moreland City SC
State League 2 North-West Reserves	Moreland City SC	Ballarat Red Devils SC
State League 2 South-East	Eastern Lions SC	Box Hill United SC
State League 2 South-East Reserves	Box Hill United SC	Eastern Lions SC
State League 3 North-West	Avondale Heights SC	Sydenham Park SC
State League 3 North-West Reserves	Melbourne University SC	Sunbury United SC
State League 3 South-East	Doveton SC	Fitzroy City SC
State League 3 South-East Reserves	Beaumaris SC	Old Scotch SC
Provisional League	Champions	Runner Up
Provisional League 1 North-West	Westvale SC	Moreland United SC
Provisional League 1 North-West Reserves	South Yarra SC	Corio SC
Provisional League 1 South-East	Warragul United SC	Frankston Pines FC
Provisional League 1 South-East Reserves	Old Melburnians SC	Mooroolbark SC
Provisional League 2 North-West	Hoppers Crossing SC	Epping City SC
Provisional League 2 North-West Reserves	Upfield SC	Brunswick Zebras FC
Provisional League 2 South-East	Caulfield United Cobras SC	Middle Park FC
Provisional League 2 South-East Reserves	Endeavour United SC	Middle Park FC
Provisional League 3 North-West	Hiedelberg Stars SC	Darebin United SC
Provisional League 3 North-West Reserves	Darebin United SC	Brimbank Stallions SC
Provisional League 3 South-East	Rowville Eagles SC	Old Brighton Grammarians SC
Provisional League 3 South-East Reserves	Old Trinity Grammarians SC	University of Melbourne SC
Metropolitan League	Champions	Runner Up
Metropolitan League North-West	Keilor Wolves SC	Light United SC
Metropolitan League North-West Reserves	Keilor Wolves SC	Mitchell Rangers SC
Metropolitan League South-East	Mazenod United FC	Sandown Lions FC
Metropolitan League South-East Reserves	Old Mentonians SC	Harrisfield Hurricanes
Metropolitan League Central	St Kilda SC	Altona North SC
Metropolitan League Central Reserves	St Kilda SC	Altona North SC



Thirds	Champions	Runner Up
Thirds Div 1	Old Xaverians SC	Dandenong Thunder SC
Thirds Div 2 North-West	Melbourne University SC	Moreland City SC Blue
Thirds Div 2 South-East	Dandenong Thunder SC	Old Melburnians SC
Thirds Div 3 North-West	Kyneton District SC	Altona City SC
Thirds Div 3 South-East	RMIT FC	Middle Park FC
Thirds Div 4 North-West	Sydenham Park SC 1	Cairlea FC
Thirds Div 4 South-East	Monash University SC	Old Scotch SC
Thirds Div 5 North-West	Whittlesea United SC	Altona Magic SC
Thirds Div 5 South-East	Nunawading City FC	Warragul United SC
Thirds Div 6 North-West	Sunbury United JSC	Heidelberg Stars SC
Thirds Div 6 South-East	Pakenham SC	Mooroolbark Senior SC

Masters	Champions	Runner Up
Masters Central	Fitzroy City SC	South Yarra SC
Masters North-West	Eltham Redbacks FC	Whittlesea Ranges FC
Masters South-East	White Star Dandenong SC	Doveton SC

Women's Leagues

Premier League	Champions	Runner Up
Pelada Premier League	Box Hill United	Bundoora United FC
Pelada Premier League Minor Premiers	Box Hill United	Sandringham SC
Pelada Premier League Reserves	Box Hill United	Casey Comets FC

Womens State League	Champions	Runner Up
State League Div 1	FC Bulleen Lions	Altona City SC
State League Div 1 Reserves	University of Melbourne SC	Ballarat Red Devils SC
State League Div 2 North-West	Western Eagles SC	Boroondara Eagles FC
State League Div 2 South-East	Berwick City SC	Mooroolbark SC
State League Div 3 North-West	Melbourne Knights FC	Port Melbourne Sharks SC
State League Div 3 South-East	Caulfield United Cobras SC	Whitehorse United Senior SC

Womens State League	Grand Final
State League Div 1	FC Bulleen Lions
State League Div 2 North-West	Eltham Redbacks FC
State League Div 2 South-East	Croydon City Arrows SC
State League Div 3 North-West	Melbourne Knights FC
State League Div 3 South-East	Caulfield United Cobras SC

Womens Metropolitan League	Champions	Runner Up
Metropolitan League Central	Elwood City SC	Elwood City SC
Metropolitan League North-East	Swinburne University SC	Swinburne University SC
Metropolitan League North-West	Mill Park SC	Mitchell Rangers SC
Metropolitan League South-East	Bayside Argonauts FC	Bayside Argonauts FC
Metropolitan League West	Keilor Park SC	Keilor Park SC

METRO AWARDS

Junior Leagues

Boys 18	Champions	Runner Up
18 Blue	FC Bulleen Lions	Dandenong City SC
18 Purple	Richmond SC	NTC
Central-North 18A	Richmond SC	Northcote City SC Blue
Central-North 18B	Northcote City SC	Richmond SC
East-North East 18A	FC Bulleen Lions	Glen Waverley SC
East-North East 18B	Ringwood City FC	Waverley Wanderers SC
North-West 18A	Light United SC	Essendon Royals SC
South 18A	Casey Comets FC	South Eastern Piranhas FC
South-East 18A	Caulfield United Cobras SC Gold	Bentleigh Greens SC
West 18A	Sunshine George Cross SC Red	Ballarat Red Devils SC Red
Boys Central North	Champions	Runner Up
Central-North 12 Joeyes	Plenty Valley Lions FC	Northern Falcons SC
Central-North 12 Kangaroos	Northcote City SC Yellow	FC Clifton Hill
Central-North 12 Wallabies	Northcote City SC	Yarra Jets FC
Central-North 13A	Northcote City SC Red	South Melbourne Juniors FC Blue
Central-North 13B	Northcote City SC	Yarraville FC
Central-North 13C	Mitchell Rangers SC	Yarraville FC
Central-North 14A	South Melbourne Juniors FC Blue	South Melbourne Juniors FC Red
Central-North 14B	Sporting Whittlesea FC Blue	Northcote City SC
Central-North 15A	South Melbourne Juniors FC	Whittlesea Ranges FC Blue
Central-North 15B	Sporting Whittlesea FC	Heidelberg United SC
Central-North 16A	Whittlesea Ranges FC	FC Clifton Hill
Central-North 16B	Whittlesea Ranges FC	Yarra Jets FC
Boys East - North-East	Champions	Runner Up
East-North East 12 Joeyes	Box Hill United	Monbulk Rangers SC
East-North East 12 Kangaroos	FC Bulleen Lions	Doncaster Rovers SC
East-North East 12 Wallabies Blue	Eltham Redbacks FC	Ashburton United SC
East-North East 12 Wallabies Green	FC Bulleen Lions	Ashburton United SC
East 13A	Eastern Lions SC	Ringwood City FC
East 13B	Eastern Lions SC	Waverley Wanderers SC
North-East 13A	Box Hill United SC	FC Bulleen Lions
North-East 13B	FC Bulleen Lions Red	Riversdale SC
East-North East 14A	Box Hill United SC	Monash City SC
East-North East 14B	Manningham United FC	Glen Waverley SC
East-North East 14C	Oakleigh Cannons FC	Waverley Victory FC
East-North East 15A	Nunawading City FC	Knox City FC
East-North East 15B	Manningham United FC	Knox City FC
East-North East 15C	Knox United SC	Manningham United FC
East-North East 16B	Glen Waverley SC	Whitehorse United JSC
East-North East 16C	Eltham Redbacks FC	Mooroolbark Junior SC
North East 16A	Doncaster Rovers SC	Nunawading City FC

Boys North-West	Champions	Runner Up
North-West 12 Wallabies	Fawkner SC 2	Light United SC
North-West 13A	Pascoe Vale SC	Fawkner SC
North-West 13B	Moreland United SC	Light United SC
North-West 13C	Meadow Park SC	Greenvale United SC
North-West 14A	Essendon Royals SC Blue	Avondale Heights SC
North-West 14B	Moreland Youth	Meadow Park SC Blue
North-West 15A	Light United SC	Essendon Royals SC Blue
North-West 16A	Moreland City SC	North City Lions SC
Boys South	Dandenong Thunder SC	Dandenong Warriors FC
South 12 Joeyes	South-Eastern Piranhas FC	Doveton SC
South 12 Kangaroos/Wallabies	Doveton SC Green	Casey Kings FC
South 13A	Casey Kings FC	Heatherton United SC
South 13B	Doveton SC	James Cook FC
South 13C	Berwick City SC	Dandenong City SC
South 14A	Cleeland United SC	Casey Comets FC
South 14B	Springvale White Eagles SC	Peninsula Strikers Junior FC
South 15A	Mornington SC Red	Mornington SC Blue
South 15B	Skye United FC	South Springvale SC
South 16B		
Boys South-East	Champions	Runner Up
South-East 12 Joeyes	Brighton SC Yellow	Sandringham SC Blue
South-East 12 Kangaroos	Caulfield United Cobras SC	Beaumaris SC
South-East 12 Wallabies	Aspendale SC	Chelsea FC
South-East 13A	Beaumaris SC	Bentleigh Greens SC
South-East 13B	Sandringham SC	Hampton Junior SC
South-East 13C	Kingston City FC	Chelsea FC
South-East 14A	Caulfield United Cobras SC	Bentleigh Greens SC
South-East 14B	Bayside Argonauts FC	Bentleigh Greens SC
South-East 15A	Bentleigh Greens SC	Beaumaris SC Blue
South-East 15B	North Caulfield FC Red	Caulfield United Cobras SC
South-East 16A	South-Eastern Piranhas FC	Bentleigh Greens SC Blue
South-East 16B	East Bentleigh SC	North Caulfield JFC Red
Boys West	Champions	Runner Up
West 12 Joeyes	Sunshine George Cross SC	Green Gully SC
West 12 Kangaroos	Spring Hills FC	North Geelong Warriors SC
West 12 Wallabies	Cairnlea FC	Laverton Park SC
West 13A	Altona City SC	Spring Hills FC
West 13B	Ballarat Red Devils SC	Sunshine George Cross SC
West 13C	Satellite City United SC	Balmoral FC
West 14A	Altona City SC Red	Keilor Park SC
West 14B	Spring Hills FC Blue	Keilor Park SC
West 15A	Keilor Park SC	Melbourne Knights FC
West 15B	Brimbank Stallions FC	North Geelong Warriors SC
West 16A	Green Gully SC	Keilor Park SC
West 16B	Western Eagles SC	Melton Phoenix FC

METRO AWARDS

Junior Leagues

Girls 18	Champions	Runner Up
Metropolitan 18	Brunswick Zebras FC	Bundoora United FC
Girls Central-North East-East	Champions	Runner Up
Girls Central-North East-East 12 Joeys	South Yarra SC	Glen Waverley SC
Girls Central-North East-East 12 Kangaroos/Wallabies	Ashburton Womens SC	Ringwood City FC
Central-North East-East 13-14A	Box Hill United SC	FC Bulleen Lions
Central-North East-East 13-14B	Richmond SC	Ringwood City FC
Central-North East-East 13-14C	Glen Waverley SC	Alphington JFC
Girls' Central-North East-East 15-16A	Box Hill United SC	FC Bulleen Lions
Central-North East-East 15-16B	FC Clifton Hill	Glen Waverley SC Blue
Girls South East-South	Champions	Runner Up
South East-South 12 Joeys	Peninsula Strikers Junior FC	Caulfield United Cobras SC
South East-South 12 Kangaroos/Wallabies	Sandringham SC	Beaumaris SC
South East-South 13-14A	Brighton SC Blue	Mornington SC
South East-South 13-14B	Caulfield United Cobras SC	Endeavour United SC
South East-South 15-16B	Berwick City SC	Hampton Junior SC
South East-South 15-16C	Baxter SC	Seaford United SC
Girls West-North West-North	Champions	Runner Up
West-North West-North 12	Pascoe Vale SC	Brunswick Zebras FC
West-North West-North 13-14A	Bundoora United FC	Essendon Royals SC
West-North West-North 13-14B	Banyule City SC	Watsonia Heights SC
West-North West-North 13-14C	Point Cook FC	Melbourne Knights FC
West-North West-North 15-16A	Keilor Park SC	Bundoora United FC
West-North West-North 15-16B	Bell Park SC	Heidelberg United SC
West-North West-North 15-16C	Banyule City SC 1	Western Eagles SC

Boys Finals Series	Champions
12 Kangaroos	Spring Hills FC
12 Wallabies	Aspendale SC
12 Joeys	Dandenong Thunder SC
13A	Beaumaris SC
13B	Ballarat Red Devils SC
13C	Meadow Park SC
14A	Box Hill United SC
14B & 14C	Manningham United FC
15A	Keilor Park SC
15B & C	Mornington SC
16A	Whittlesea Ranges FC
16B & C	Western Eagles SC
Blue/Purple	Richmond FC
18A	FC Bulleen Lions
18B	Northcote City SC
Girls Finals	Champions
12 Kangaroos/Wallabies	Sandringham SC
12 Joeys	South Yarra SC
13-14A	Box Hill United SC
13-14B	Richmond FC
13-14C	Glen Waverley SC
15-16A	Box Hill United SC
15-16B	FC Clifton Hill
15-16C	Baxter SC
18	Bundoora United FC

METRO AWARDS

Futsal Leagues

Melbourne Futsal League	Champions	Runner Up
Open Men Division 1	Vic Vipers	St Albans Strikers
Open Men Division 2	Cobras	Vic Vipers
16 Boys	Vic Vipers	St Albans Strikers
14 Boys Division 1	St Albans Strikers	EFA Eagles
14 Boys Division 2	Joma Jaguars	Bayside Pirates
12 Boys	Cobras	FTS
10 Boys	No points were awarded	
Club Futsal Championships	Champions	Runner Up
16 Boys	St Albans Strikers	Whitehorse FC
14 Boys Division 1	St Albans Strikers	Ashburton
14 Boys Division 2	St Albans Strikers	Ashburton
12 Boys Division 1	Joma Jaguars	Cobras
12 Boys Division 2	Ashburton	Swan Hill

* Girls participated in Div 2 competitions



2012 Best and Fairest

Men's League	Player	Club
Premier League	Nick Hegarty	Hume City FC
State League 1	Simon Zappia	Werribee City FC
State League 2 North-West	Brian Shelly	Ballarat Red Devils SC
State League 2 South-East	Christopher Driver	Langwarrin SC
State League 3 North-West	Volkan Kalayci	Whittlesea United SC
State League 3 South-East	Farai Murwira	Doveton SC
Provisional League 1 North-West	James Blackburn	Geelong Rangers SC
Provisional League 1 South-East	Thomas Ahmadzai	Warragul United SC
Provisional League 2 North-West	Zia Sherzai	Hoppers Crossing SC
Provisional League 2 South-East	David Dainty	Bayside Argonauts FC
Provisional League 3 North-West	Barthomolmew Holod	Bundoora United FC
Provisional League 3 South-East	John Kennedy	Old Trinity Grammarians SC
Women's League	Player	Club
Premier League	Louisa Bisby	Box Hill United FC
State League 1	Alicia McKillen	Monbulk Rangers SC
State League 2 North-West	Jessica Tay	Boroondara Eagles FC
State League 2 South-East	Stacey Beams	Berwick City SC
State League 3 North-West	Carmen Morabito	FC Bulleen Lions
State League 3 South-East	Natalie Nesci	Dandenong City SC

2012 Top Goal Scorers

Men's League	Player	Club	Goals
Mens Premier League	Luke Sherbon	Dandenong Thunder	17
State 1	Simon Zappia	Werribee City FC	15
State 2 North-West	Adam Orme	Moreland City SC	15
State 2 South-East	Juan Nilo	Malvern City FC	17
State 3 North-West	Savvas Patikkis	Hume United FC	13
State 3 South-East	Farai Murwira	Doveton SC	16
State 3 South-East	Simon Mur	Doveton SC	16
Provisional 1 North-West	James Blackburn	Geelong Rangers SC	27
Provisional 1 South-East	Geordie Scott	Monbulk Rangers SC	19
Provisional 2 North-West	Alister Smart	Hoppers Crossing SC	18
Provisional 2 South-East	David Dainty	Bayside Argonauts FC	24
Provisional 3 North-West	Abdikhadar Elmi	Heidelberg Stars SC	25
Provisional 3 South-East	Kane Price	Noble Park SC	16
Metropolitan Central	Ian Tilson	Albert Park SC	19
Metropolitan North-West	Marcos Oliveira	Keilor Wolves SC	12
Metropolitan South-East	Alexander Jovanovic	Parkmore SC	9
Women's League	Player	Club	Goals
Premier League	Laura Spiranovic	South Melbourne Womens FC	20
State 1	Keryn Walters	Melbourne University SC	24
State 2 North-West	Kate Hodgson	Eltham Redbacks FC	39
State 2 South-East	Amy D'ortenzio	Mooroolbark Senior SC	42
State 3 North-West	Catherine Sikic	Melbourne Knights FC	32
State 3 South-East	Alexandra Vassilopoulos	Caulfield United Cobras SC	30
Metropolitan Central	Jessica Jones	Elwood City SC	29
Metropolitan North-West	Louise Buggy	Mitchell Rangers SC	18
Metropolitan South-East	Marie Capelja	Berwick City SC	17
Metropolitan North-East	Hollie Kerry	Croydon City Arrows SC	23
Metropolitan West	Emily Johns	Brunswick Zebras FC	22

METRO AWARDS

2012 Gold Medal Night Winners

Award	Winner	Club
2012 VPL Gold Medal	Nicholas Hegarty	Hume City
2012 WPL Gold Medal	Louisa Bisby	Box Hill United
2012 Goalkeeper of the Year (VPL)	Stuart Webster	Dandenong Thunder
2012 Goalkeeper of the Year (WPL)	Cassandra Dimovski	Box Hill United
2012 VPL Coach of The Year	Chris Taylor	Dandenong Thunder
2012 WPL Coach of The Year	Jeff Hawkins	Box Hill United
2012 Referee of the Year	Brenton Hayward	
2012 Referee Development Award	Oliver Bannister	
2012 VPL Leading Goal Scorer Award	Luke Sherbon	Dandenong Thunder
2012 WPL Leading Goal Scorer	Laura Spiranovic	South Melbourne Women
2012 U21 Player of the Year	Kliment Taseski	Moreland Zebras
2012 Bill Fleming Award	Luke Sherbon	Dandenong Thunder
2012 Weinstein Award	Tom Lakic	NTC
2012 Hoar/Melvin Award	Madeline Stockdale	NTC
2012 Jones/Martin Award	Isabella Scott	EAP Country
2012 Jane Oakley Award	Cindy Lay	NTC
2012 Volunteer of the Year	Sue Fox	Loddon Mallee Lightning
2012 Female Coach of the Year	Kate Thompson	Melton Phoenix
2012 Male Coach of the Year	Mark Czyzewski	Corio Bay
2012 News Article of the Year	Craig MacKenzie	
2012 Les Shorrock Best Football Image Award	Jarrod Potter	
2012 FFV Hall of Fame	Paul Wade	
2012 FFV Hall of Fame	Jane Oakley	
2012 FFV Hall of Fame	Theo Marmaras	

FFV Hall of Fame

Award	Winners		
2010	Harry Dockerty	Betty Hoar	Jimmy Rooney
2011	Michael Weinstein	Theresa Deas	Tom Jack
2012	Theo Marmaras	Jane Oakley	Paul Wade



L – R Jane Oakley, Dean Lappas, Jason Lappas (grandson and great-grandson of Theo).

VICTORIAN CHAMPIONS LEAGUE AWARDS

2012 Victorian Champions League Awards

Boys	Champions	Runner Up
Under 17	North East Diamonds	Western Wolves
Under 15	South East Cougars	North West Wanderers
Under 14	South East Cougars	North West Wanderers
Under 13	North West Wanderers	North East Diamonds
Girls	Champions	Runner Up
Under 17	North East Diamonds	Lodden Mallee Lightning
Under 15	South East Cougars	North East Diamonds
Under 13	North East Diamonds	Western Wolves
VCL All Stars Squad - Boys	Player	
Western Wolves FC	Dylan Pierias	
Central City FC	Otis Karasawa	
Eastern FC	Andrew Visciglio	
Southern Cross Strikers FC (VIC)	Brandon Lauton	
Lodden Mallee Lightning FC	Bah Blu Htoo Kunoo	
North East Diamonds FC	Jonas Markovski	
Rivers FC	Abraham Lulerhe	
South East Cougars FC	Branko Skocic	
South East Cougars FC	Emmanuel Brima	
North East Diamonds FC	John Pyrgolios	
North West Wanderers FC	Jonathan Vakirtzis	
Northern Allstars FC	Cameron McGilp	
Southern Blue Tongues FC	Andrija Kecojevic	
Gippsland Knights FC	Luke McDonald	
Greater Geelong Galaxy FC	Jackson Davis	
VCL All Stars Squad - Girls	Player	
Central City FC	Francesca Iermano	
Eastern FC	Amy Lawton	
Gippsland Knights FC	Nicole Faltum	
North East Diamonds FC	Lexi Anastassiou	
Rivers FC	Chelsea Georgiou	
South East Cougars FC	Jacynta Galabadaarachchi	
Southern Blue Tongues FC	Meghan Blake	
Western Wolves FC	Whitney Knight	
Lodden Mallee Lightning FC	Janna Lawson	
Northern Allstars FC	Eleni Fakos	
Western Wolves FC	Tamara Balmaceda	
Eastern FC	Cristina Cardaci	
Lodden Mallee Lightning FC	Jessica Pitts	
North West Wanderers FC	Tayla Mure	
Southern Cross Strikers FC (VIC)	Julia Antonetti	
Greater Geelong Galaxy FC	Coby McInerney	
Boy's Coach of the Year	Riccardo Marchioli	North West Wanderers
Girl's Coach of the Year	Rick Arturi	North East Diamonds
Young Referee of the Year	Alexsander Liber	
Referee of the Year	Daniel Ilievski	
Volunteer of the Year	Joey Didulica	
Administrator of the Year	Pam Southerington & Amanda Williams	
Zone of the Year	Southern Cross Strikers	

GEELONG REGION AWARDS

2012 Awards and Winners

League Champions	Champions	Runner Up	Best & Fairest
Boys Under 12	North Geelong Warriors SC	Surf Coast FC	Jared Murphy (SC)
Boys Under 13	Corio Bay SC	Breakwater SC	Seamus Wakefield (SC)
Boys Under 15	Corio Bay SC	Breakwater SC	Ben Keogh (BE)
Boys Under 17	Breakwater SC	Geelong SC	Luke Pinjuh (NG)
Girls Under 13	Surf Coast FC 1	Surfside Waves SC	Caitlin Pickett (SW) and Georgia Gordon (SC)
Girls Under 17	Kardinia International College	Surf Coast FC	Georgia Robbins (KI)
Mens Div 1	Lara SC	Barwon SC	Dale Harris (GR)
Mens Div 2	Surfside Waves SC	Deakin Ducks FC	Colby Hart (DU)
Mens Div 3	Barwon SC White	Corio SC	Jason Le Fevre (CB)
Womens Div 1	Surf Coast FC	Deakin Ducks FC	Matilda Myers (SC)
Womens Div 2	Lara SC	Geelong Rangers SC	Cath Sattler (BH)
Grand Final Winners	Champions	Runner Up	
Boys Under 12	North Geelong Warriors SC	Geelong Rangers SC	
Boys Under 13	Corio Bay SC	Breakwater SC	
Boys Under 15	Corio Bay SC	Breakwater SC	
Boys Under 17	Geelong SC	Corio Bay SC	
Girls Under 13	Surf Coast FC 1	Surfside Waves SC	
Girls Under 17	Kardinia International College	Surfside Waves SC	
Mens Div 1	Lara SC	Barwon SC	
Mens Div 2	Geelong SC	Springdale SC	
Mens Div 3	Surf Coast FC	Bell Park SC	
Womens Div 1	Surf Coast FC	Surfside Waves SC	
Womens Div 2	Lara SC	Bellarine Sharks AFC	

GOULBURN REGION AWARDS

2012 Awards and Winners

Competition	Champions	Runner Up
Regional Premier League	Cobram Victory	Shepparton SC
GNE Premier	Kialla United	Shepparton SC
Open Women	Shepparton United	Numurkah SC
Under 17 Boys	Shepparton United	Shepparton South SC
Under 16 Girls	Kyabram Phoenix	Cobram Victory
Under 15 Boys	Shepparton South SC	Kialla United
Under 14 Girls	Shepparton South SC	Shepparton United SC
Under 13 Boys	Shepparton United SC	Shepparton SC
Under 11 Mixed	Shepparton SC	Cobram SC

2012 Best and Fairest

Competition	Player	Club
Under 11	Joshua Rachele	Shepparton United SC
Under 13 Boys	David Musafiri	Shepparton United SC
Under 14 Girls	Holly Boldiston	Shepparton South SC
Under 15 Boys	Angus Sutherland	Shepparton United SC
Under 16 Girls	Indre Christy	Kyabram Phoenix FC
Under 17 Boys	Marcus Scott	Shepparton SC
Open Women	Janna Lawson	Kyabram Phoenix FC
GNE Men	Dhiya Al Mugotir	Kialla United FC
RPL Men	Daniel Heffernan	Shepparton SC

2012 Golden Boot

Competition	Player	Club
Under 11	Gianluca Iannucci	Cobram Soccer Club
Under 13 Boys	David Musafiri	Shepparton United SC
Under 14 Girls	Samantha Mackay	Shepparton South SC
Under 15 Boys	Tristan Zito	Shepparton United SC
Under 16 Girls	Janna Lawson	Kyabram Phoenix FC
Under 16 Girls	Allanah Scopelliti	Shepparton South SC
Under 17 Boys	Jesse Brun	Shepparton United SC
Open Women	Janna Lawson	Kyabram Phoenix FC
GNE Men	Dhiya Al Mugotir	Kialla United FC
RPL Men	Daniel Heffernan	Shepparton SC

GIPPSLAND REGION AWARDS

2012 Awards and Winners

Award	Divison	Winners	Club
GSL Hall of Fame		Ken Steel	
GSL Hall of Fame		Dick Bosma	
GSL Hall of Fame		Nan Bosma	
GSL Hall of Fame		Thomas Thompson	
GSL Hall of Fame		Don Di Fabrizio	
Senior Referee of the Year		James Nicolopoulos	
Jack Wandmaker Referee Development Award		Matthew Shelley	
Scott Frendo - Players Player Award	Senior Mens	Tommy Nguyen	Sale United
Coaches Coach Award	Senior Mens		Moe United
Golden Boot	Senior Mens	Luke Cheney - 25 Goals	Churchill United SC
Golden Boot	Youth	Jordan Kennedy - 24 Goals	Churchill United SC
Golden Boot	Reserves	Matthew Beasley - 26 Goals	Trafalgar Victory FC
Golden Boot	Womens	Stephanie Pridgeon - 56 Goals	Tyers SC
Golden Boot	2nd Division	Sani Kara & Thomas Kefford	Trafalgar Victory
Best Player Award	Senior Mens	Nathan Osborne	Churchill United
Best Player Award	Youth	DJ Matar	Traralgon City
Best Player Award	Reserves	Kevin Carcellar	Falcons 2000
Best Player Award	Womens	Emma Cook	Newborough/Yallourn
Best Player Award	2nd Division	Brett Matheson	Morwell Pegasus
Club of the Year Award - Central		Monash Soccer Club	
Club of the Year Award - South		South Coast Stars Soccer Club	



2012 Awards and Winners

Central Seniors	Award	Champions
Senior Men	League Champions	Churchill United SC
Youth	League Champions	Churchill United SC
Reserves	League Champions	Trafalgar Victory FC
Women	League Champions	Churchill United SC
2nd Division	League Champions	Trafalgar Victory FC
Senior Men	Battle of Britain	Churchill United SC
Youth	Steel Youth Cup	Churchill United SC
Reserves	Shopwel Trophy	Traralgon City SC
Women's	Browne/Huizer Trophy	Churchill United SC
2nd Division	Nan Bosma Cup	Trafalgar Victory FC
Senior Men's	GSL Shield (Top 4)	Churchill United SC
Youth	GSL Shield (Top 4)	Churchill United SC
Reserves	GSL Shield (Top 4)	Fortuna 60 SC
Women's	GSL Shield (Top 4)	Churchill United SC
2nd Division	GSL Shield (Top 4)	Morwell Pegasus
Central Juniors	Award	Champions
Under 12 Boys	League Champions	Warragul United SC & Churchill United SC
Under 13 Boys	League Champions	Traralgon City Black
Under 14 Boys	League Champions	Fortuna 60 SC
Under 16 Boys	League Champions	Monash SC
Under 14 Girls	League Champions	Fortuna 60 SC
Under 17 Girls	League Champions	Traralgon Olympians SC
Under 12 Boys	Grand Final Winners	Warragul United SC
Under 13 Boys	Grand Final Winners	Traralgon City Black
Under 14 Boys	Grand Final Winners	Sale United SC
Under 16 Boys	Grand Final Winners	Monash SC
Under 14 Girls	Grand Final Winners	Traralgon Olympians SC
Under 17 Girls	Grand Final Winners	Traralgon Olympians SC
South Division	Award	Champions
Seniors	League Champions	Drouin Dragons SC
Under 19	League Champions	Drouin Dragons SC
Women's	League Champions	Drouin Dragons SC
Under 16 Boys	League Champions	Leongatha Knights SC
Under 13 Boys	League Champions	Drouin Dragons SC
Seniors	Grand Final Winners	Drouin Dragons SC
Under 19	Grand Final Winners	Leongatha Knights SC
Women's	Grand Final Winners	Leongatha Knights SC
Under 16 Boys	Grand Final Winners	Leongatha Knights SC
Under 13 Boys	Grand Final Winners	Wonthaggi United SC

SUNRAYSLIA REGION AWARDS

2012 Awards and Winners

League Champions	Champions	Runner Up
U12	Irymple Knights	Mildura City
U14	Irymple Knights	Mildura City
U16	Three Colours	Irymple Knights
Reserve Men	Mildura City	Irymple Knights
Senior Women	Irymple Knights	Mildura City
Senior Mens	White Stars	Irymple Knights

Knock Out Cup	Champions	Runner Up
U12	Irymple Knights	Mildura City
U14	Three Colours	Mildura City
U16	Irymple Knights	Three Colours
Reserve Men	Nichols Point	Irymple Knights
Senior Women	Irymple Knights	Mildura City
Senior Men	Three Colours	Irymple Knights

FFV-S harvey Norman Final Series	Premiers	Runner Up
U12	Mildura City	Irymple Knights
U14	Mildura City	Irymple Knights
U16	Irymple Knights	Mildura City
Reserve Men	Mildura City	Nichols Point
Senior Women	Irymple Knights	Mildura City
Senior Men	Mildura City	Irymple Knights

2012 Best and Fairest

Competition	Winner	Runner Up
U12	Jackson Bell (IK)	Brandon Pollifrone (MC)
U14	Tyler Rayson (3C)	Yeboah Amofo (NP)
U16	Mathew Dichiera (MC)	Aiden Gadsden (3C)
Reserve Men Senior	David Morello (IK)	Dale Thompson (NP)
Women	Louise Searle (NP)	Argiro Karallis/Merrinda Hill
Senior Men	Chris Romeo (IK)	Predrag Mihai (WS)

2012 Leading Goal Scorer

Competition	Player
U12	Jackson Bell (IK)
U14	Tyler Rayson (3C)
U16	Peter Marziano (MC)
Reserve Men Senior	Oppong Amofo (MC)
Women	Argiro Karallis (IK)
Senior Men	Predrag Mihai (WS)

2012 Leading Goal Keeper

Competition	Winner
U12	Daniel Burrows (NP)
U14	Dylan Watson (NP)
U16	Luke Pongraz (3C)
Reserves	Gavin Kelner (IK)
Women	Stacey Bogers (NP)
Senior Men	Andrew Koren (IK)

Referee of the Year	David Esposito
Person of the Year	Cosimo Dichiera
FFV-S Interleague Challenge	Sunraysia

SWAN HILL SOCCER LEAGUE AWARDS

2012 Awards and Winners

Divison Champions	Premiership Winners	Finals Winners	Finals Runner Up
Division 1	Rovers	United	Rovers
Division 2	Rovers	Rovers	Raiders
Divison 1 Awards	Most Valuable Player	Most Improved	Coaches Award
Rovers	David Michaels	Millie Taylor	Ben Culross
Raiders	Logon Dyer	Deng Buol	Archie Bissinella
United	Jalaludin Kargar	Alex Williams	Maddison Houlihan
Colts	Jack Dickinson	Liam Connellan	Mitchell Whitfield
Joey's	Shannon Rain	William Gibson	Megan Williamson
Divison 2 Awards	Most Valuable Player	Most Improved	Coaches Award
Rovers	Joshua Stanyer	Eddie Hommelhoff	Baden Grey
Raiders	Scott Smith	Maggie Gibson	Tiger Caruso
United	Liam Baldwin	Chelsea Tofful	Jaide Berg
Joey's	Nathaneal Jones	Shannon Fox	Caitlyn McCosh

WARRNAMBOOL AND DISTRICT AWARDS

2012 Awards and Winners

Competition	Champions	Runner Up
Senior Men	Merri Stingrays	Pertobe Surfers
Competition	Winners	Runner Up
League Premiership (H&A)	Hamilton Raiders	Merri Stingrays

2012 Best and Fairest

Award	Player	Team
Best and Fairest - Men	Matt Lyne	Merri Stingrays
Best and Fairest RU - Men	Anthony Hildson	Hamilton Raiders
Best and Fairest 2ndRU - Men	Josh Bourke	Pertobe Surfers
Best and Fairest - Female	Lara Angarano	Deakin Dragons
Best and Fairest - U16	Deaglan Irvine	Merri Stingrays
'Johnny Mac' GrandFinal MVP	Nick Johnson	Merri Stingrays

2012 Golden Boot and Glove

Award	Player	Team
Golden Boot	Matt Lyne (35 Goals)	Merri Stingrays
Golden Glove	Ralph Behrendt	Hamilton Raiders

2012 Junior League Best and Fairest

Award	Player	Team
Warrnambool Wolves U15	Austin del Rio	Pertobe County
Warrnambool Wolves U12	Darcy Johnstone	Jetty Flat Rangers
Warrnambool Wolves U10	Jacob Gome	Jetty Flat Rangers



FFV PEOPLE

Working together for positive outcomes

Executive Office	
Chief Executive Officer	Peter Gome
Executive Assistant to CEO	Rebecca Holman
Communications	
Communications Manager	Gordon Irving
Communications Coordinator	Callan McDuff
Communications Coordinator	Christian Layland
Government Relationship	
Government Relationship Manager	Maria Berry
Club Facilities & Planning Coordinator	
Business Operations	
Interim General Manager - Business Operations	Christopher Brophy
HR Coordinator	Teresa Kyprianou
Finance	
Finance Manager	Raman Sachdeva
Assistant Accountant	Zeyona Jose
Senior Accounts Receivable Officer	Simon Bird
Accounts Receivable Officer	Chris Boghani
Accounts Payable Officer	Brian Jonga
MyFootballClub	
MyFootballClub Manager	Rhonda Snijders
MyFootballClub Coordinator	Mitchell Woods
MyFootballClub Coordinator	Tim Crane
IT	
Business Analyst	Daniel Maakaroun
IT Systems Administrator	Suneth Perera
IT Intern	Amit Modi
Customer Service	
Office Administrator/Reception	Anna Ruffolo
Facilities	
Knox Regional Football Centre Manager	Ian Postlethwaite
Sales Manager - Football Fives Knox Regional Football Centre	Anthony Grima
Venues Assistant Knox Regional Football Centre	Joella Hanson
Venues Coordinator - State Football Centre	Thomas Lowden
Commercial & Marketing	
General Manager - Commercial & Marketing	Georgie Herbert
Commercial & Marketing Coordinator	Joel Gocs
Sponsorship & Development Manager	
Events Coordinator	

Football	
General Manager – Football	Tim Frampton
Legal Counsel	Lisa Comben
Referees	
Referee Development Manager	Chris Bambridge
Referee Coordinator	
Referee Operations Officer	Amira Mahmood
Competitions	
Competitions Manager	Liam Bentley
Futsal Manager	Chris Ryan
Competitions Coordinator	Natalie Mendan
Competitions Coordinator	Paul Marazita
Competitions Coordinator	Brad Borsato
Events and Competitions Assistant	Stuart Brodie
Events and Competitions Assistant	Matthew Compagnino
Events and Competitions Assistant	Nathan Johnson
Grievance Discipline & Regional Integration	
Operations Manager (Special Projects & Discipline)	Maxwell Gratton
Tribunal & Disciplinary Coordinator	Daniel Lancefield
Coordinator (Special Projects & Discipline)	Jason La Rocca
Regional Administrator - Geelong	Michael Dann
Regional Administrator - Sunraysia	Ross Mosello
Talented Player Development	
Talented Player Development Manager	Les Bee
Technical Director	Sean Douglas
State Programs Coordinator	Phil Dyer
NTC Women's Head Coach	Dave Edmondson
NTC Coach (Boys Program)	Boris Seroshtan
Game Development	
Game Development Manager	Salvatore Carmusciano
Player Participation Manager	Sash Herceg
Player Participation Co-ordinator	Mike Fox
Player Participation Administrator	
Community Development Manager	Nick Hatzoglou
Community Coach Education Manager	Julie Anderson
Community Referee Education Manager	Jarrad Carey
Community Engagement Officer	Ahmed Dini
Community Engagement Officer	David Nyuol Vincent
Club & Volunteer Development Coordinator	Anuhari Mallawarachchi
Zone Development Officer - Central/North East	
Zone Development Officer - Metro South East	Darren Tan
Zone Development Officer - Metro North West	Anthony Frost
Zone Development Officer - Wimmera-South Coast	Foddy Kyprian
Zone Development Officer - Loddon Mallee	David Coward
Zone Development Officer - Goulburn North East	Atila Kerestes
Zone Development Officer - Gippsland	Mark Cassar
Zone Development Officer - North Wimmera	

TRIBUNAL AND APPEALS BOARD

Tribunal – Metropolitan		
Name	Background	Member
Stephen Barr	Student-at-Law	Member
Miguel Belmar	Barrister-at-Law	Member
Peter Billings	Barrister-at-Law	Member
Martin Botros	Businessman	Member
Laura Colla	Barrister-at-Law	Senior Member
Alan Contini	Former Referee & Player/ Entrepreneur	Senior Member
Justin Cotton	Lawyer	Member
Sam David	Past Club Management	Member
Marc Dicconson	Policy Analyst / Project Officer for the Commonwealth Government	Member
Senad Dizdarevic	Solicitor	Member
David Eldridge	Solicitor	Member
Adrian Finanzio	Barrister-at-Law	Member
Margot Foster	Lawyer, sole practice. Former Olympian and ASC Board member	Senior Member
Norman Franzl	Barrister-at-Law	Member
Bill Gillies	Barrister-at-Law	Chairman
Alev Girgin	Associate to the Associate Justice Randall	Member
Oya Girgin	Barrister-at-Law	Member
Ozan Girgin	Businessman / Former Player	Senior Member
Mark Goldblatt	Barrister-at-Law	Senior Member
Barry Grant	IT Consulting / Project Management	Member
Geraldine Gray	Barrister-at-Law	Member
Alan Hands	Barrister-at-Law	Member
Ben Hartley	Lawyer	Member
Dirk Heinz	Graduate Lawyer	Member
John Henry	Legal Counsel	Member
Alan Herskope	Barrister-at-Law	Member
Cecily Hollingworth	Barrister-at-Law	Member
Ben Ihle	Barrister-at-Law	Member
Scott Johns	Barrister-at-Law	Member
Nicholas Kanarev	Barrister-at-Law	Member
Anthony Klotz	Barrister-at-Law	Member
Cheryl Lewis	Solicitor	Member
Lipow Brad	Solicitor	Member
Kim Lovegrove	Professor and Solicitor	Member
Leo Lovius	Law Graduate / Economist	Member
Kane Loxley	Barrister-at-Law	Member

William Lye	Barrister-at-Law	Member
Lior Maisner	Lawyer	Member
James McIntyre	Barrister-at-Law	Member
Adrian Munro	Barrister-at-Law	Member
Daniel Myers	Lawyer	Member
Vinod Nath	Barrister-at-Law	Member
Frank Plata	Barrister-at-Law / Solicitor	Member
Vlado Prsa	Club Management	Member
Katrina Richter	Solicitor	Member
Russell Rigby	Barrister-at-Law	Member
Nicholas Riordan	Chief Lawyer	Member
Michael Roche	Barrister-at-Law	Member
Stuart Rowland	Barrister-at-Law	Member
Constantine Salpigtidis	Barrister-at-Law	Member
Jim Sampson	FFV Life Member and Past Player	Member
David Scanlon	Former Referee and Player / I.T. Specialist	Member
Elizabeth Seddon	Solicitor	Member
Adam Segal	Barrister-at-Law	Senior Member
Robert Seifman	Barrister-at-Law	Senior Member
Joel Silver	Lawyer	Member
Brendon Stewart	Senior Law Lecturer, Victoria University Law school	Senior Member
Andrew Stops	Lawyer. Partner at Piper Alderman.	Senior Member
Anthony Thomas	Barrister-at-Law	Member
Trevor Wallwork	Barrister-at-Law	Member
Catherine Ware	Lawyer	Member
Alexandra Wilson	Lawyer	Member
Tysen Woodlock	Law Graduate	Member
John Wycherley	Lawyer / Former VFL Umpire	Member
James Zaicos	Solicitor	Member
Yianni Zapas	Lawyer	Member

TRIBUNAL AND APPEALS BOARD

Tribunal – Regional		
Name	Background	Member
Paul Abbott	Businessman	Member
Luke Docherty	Solicitor	Member
Geraldine Gray	Barrister-at-Law	Member
Cecily Hollingworth	Barrister-at-Law	Member
John Karounos	Businessman	Member
Russell Kelly	Barrister-at-Law	Member
Anthony Klotz	Barrister-at-Law	Member
Mario Mantello	Lawyer / Past GRFA Tribunal	Member
James McIntyre	Solicitor	Member
Adrian Munro	Barrister-at-Law	Member
Vinod Nath	Barrister-at-Law	Member
Michael Roche	Barrister-at-Law	Member
Barry Phillips	Retired Barrister-at-Law	Member
Constantine Salpigtidis	Barrister-at-Law	Member
Tony Siskovski	Lawyer	Member
Anthony Thomas	Barrister-at-Law	Member
Dr Joshua Wilson S.C.	Barrister-at-Law	Senior Member
David Yelland	Retired	Member

Appeals Board		
Name	Background	Member
Stephen Blewett	Barrister-at-Law	Member
Sam Cusumano	Retired	Member
James Elliott S.C.	Barrister-at-Law	Senior Member
Jonathan Forbes	Lecturer in Law, Deakin University	Member
Manny Garantziotis S.C.	Barrister-at-Law	Senior Member
Colin Golvan S.C.	Barrister-at-Law	Senior Member
Costas Kiliadis	Barrister-at-Law	Member
Murray McInnis	Barrister-at-Law	Senior Member
Olyvia Nikou S.C.	Barrister-at-Law	Senior Member
Tony Nolan S.C.	Barrister-at-Law with Sports Law Experience	Chairman
Barry Phillips	Barrister-at-Law	Member
Justin Quill	Barrister-at-Law	Member
Joshua Wilson S.C.	Barrister-at-Law	Senior Member





2012 FINANCIAL REPORT

After two years of surplus and steady growth the 2012 Financial Report returned a deficit of \$783,000. This result is very disappointing but is mostly attributable to one off events. The outlook for 2013 is for a small surplus.

The FFV's major revenue comes from player and team registrations. In 2012 those numbers were virtually the same as the previous year. However while FFA increased their component of player fees in 2012, FFV undertook not to pass that to the consumer resulting in greater costs.

In summary revenue was approximately \$900,000 lower than 2011, whilst costs increased by \$222,000 of which approximately half related to an increase in depreciation, with the balance linked to an increase in bad debts written off.

Other factors that contributed to 2012's deficit included the Board's decision to move away from financial penalties on clubs and players under the FFV's Disciplinary system, instead focusing on non financial methods, including points deductions. This was a decision made after listening to stakeholders of the game and hearing of the hardship some fines imposed on clubs. It did however reduce income to FFV by \$500,000 from the previous financial year.



With a plan to diversify revenue through the Knox Regional Football Centre, this initiative was impacted by a six month delay in its opening, resulting in a \$280,000 deficit due to a lack of competitions and bookings.

On a positive note, the FFV balance sheet shows a significant improvement in trade receivables of \$720,000 which also benefits our cash flow but is the major reason that the net assets of FFV have decreased to \$2,114,404.

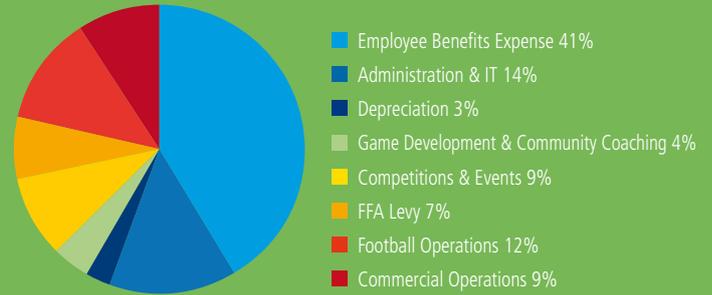
The situation for 2013 looks much healthier due to a lot of

work undertaken by Interim CEO Peter Gome, and senior management. The prospect for 2013 is for a small surplus based on sound assumptions and including 5% increase in team and player registrations fees, other revenue generation options and significant cost reductions. FFV has undergone some significant change of recent months and will continue to improve during 2013. The Board is determined to ensure FFV returns to a position of strength financially to ensure surplus funds are invested in strategic priorities for the game.

Income



Expenses



Statement of Comprehensive Income	Note	2012	2011
for the year ended 31 October 2012		\$	\$
Revenue	2(a)	9,271,540	10,101,715
Other Revenue	2(a)	195,330	198,620
		9,466,870	10,300,335
Employees Benefit Expense	3	(4,207,361)	(3,625,690)
Depreciation and Amortisation	3	(305,902)	(185,963)
Finance and Borrowing Costs	3	(28,113)	(39,543)
Operating Expenses	3	(5,708,594)	(6,176,054)
Surplus / (Deficit) for the year		(783,100)	273,085
Other Comprehensive Income		-	-
Total Comprehensive Income		(783,100)	273,085

The accompanying notes form part of these financial statements

2012 FINANCIAL REPORT (continued)

Statement of Financial Position	Note	2012	2011
As at 31 October 2012		\$	\$
ASSETS			
Current Assets			
Cash and cash equivalents	4	233,852	450,381
Trade and other receivables	5	325,874	1,046,623
Other current assets	6	170,103	63,172
Total Current assets		729,829	1,560,176
Non-current assets			
Property, plant and equipment	7	1,880,734	1,853,311
Investment property	8	1,625,000	1,625,000
Total non-current assets		3,505,734	3,478,311
TOTAL ASSETS		4,235,563	5,038,487
LIABILITIES			
Current Liabilities			
Trade and other payables	9	1,186,823	1,133,091
Interest bearing loans and borrowings	10	70,524	51,873
Employee benefits	11	256,007	265,948
Income in advance	12	407,966	422,140
Total current liabilities		1,921,320	1,873,052
Non-current liabilities			
Interest bearing loans and borrowings	11	134,097	204,622
Employee benefits		65,741	63,309
Total non-current liabilities		199,838	267,931
TOTAL LIABILITIES		2,121,158	2,140,983
NET ASSETS		2,114,404	2,897,504
MEMBERS' FUNDS			
Building Trust Fund		964,079	964,079
Accumulated Surplus		1,150,325	1,933,425
TOTAL MEMBERS' FUNDS		2,114,404	2,897,504

The accompanying notes form part of these financial statements

2012 FINANCIAL REPORT (continued)

Statement of Changes in Members' Funds	Building Trust Fund	Accumulated surplus	Members Funds
for the year ended 31 October 2012	\$	\$	\$
Balance as at 31 October 2010	964,079	1,660,340	2,624,419
Total comprehensive income for the year	-	273,085	273,085
Balance as at 31 October 2011	964,079	1,933,425	2,897,504
Total comprehensive income for the year	-	(783,100)	(783,100)
Balance as at 31 October 2012	964,079	1,150,325	2,114,404

Cash Flow Statement	Note	2012	2011
for the year ended 31 October 2012		\$	\$
Cash flows from operating activities:			
Receipts from registrations, sponsorships, affiliation and other fees		10,477,201	10,111,580
Payments to suppliers and employees		(10,421,170)	(9,666,063)
Finance and borrowing costs		(12,569)	(26,938)
Interest received		36,115	59,332
Total cash from operating activities	14(a)	79,577	477,911
Cash flow from investing activities:			
Receipts received from investment income		104,637	101,100
Payments for plant and equipment		(333,326)	(851,908)
Net cash used by investing activities		(228,689)	(750,808)
Cash flow from financing activities:			
Repayment of borrowings		(67,417)	(67,417)
Net cash used by financing activities		(67,417)	(67,417)
Net cash increase in cash and cash equivalents		(216,529)	(340,314)
Cash and cash equivalents at beginning of year		450,381	790,695
Cash and cash equivalents at end of year	4	233,852	450,381

The accompanying notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 October 2012

1 Statement of Significant Accounting Policies

(a) Corporate information

The financial report is for Football Federation Victoria Inc. (FFV) as an individual entity as an association incorporated in Victoria under the Associations Incorporations Act 1981.

The financial report of Football Federation Victoria Inc. was authorised for issue by the Board on 30 January 2013.

(b) Basis of Preparation

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements (including Australian Accounting Interpretations), other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the Associations Incorporations Act 1981.

(c) Adoption of new and revised Accounting Standards

Changes in accounting policy and disclosures

The accounting policies adopted are consistent with those of the previous financial year.

Accounting Standards or Interpretations issued but not yet effective

At the date of authorisation of the financial report there were no Standards or Interpretations that were on issue but not yet effective that would affect any of the amounts recognised in the financial report.

(d) Income Tax

Football Federation Victoria is exempt from income tax in accordance with the provisions of the Income Tax Assessment Act. Football Federation Victoria is a not-for-profit entity which is established for developing and promoting football within Victoria.

(e) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost, less any accumulated depreciation and impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset.

Depreciation

The depreciable amount of all fixed assets including capitalised leased assets, but excluding freehold land, is depreciated on a straight-line basis over their useful lives to the Association commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Asset	Depreciation Rates / Basis	
Buildings	5	Straight Line
Leasehold improvements	10 - 33	Straight Line
Leased motor vehicles	22.5	Straight Line
Leased office equipment	33	Straight Line
Motor vehicles	20	Straight Line
Office equipment and software	17 - 40	Straight Line
Furniture, fixture and fittings	10 - 33	Straight Line

The assets' carrying value and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

(f) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

(g) Impairment of Assets

At each reporting date, Football Federation Victoria reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the assets' carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

(h) Trade and Other Receivables

Trade receivables, are recognised and carried at original invoice amount less an allowance for any uncollectible amounts. An estimate for doubtful debts is made when collection of the full amount is no longer probable. Bad debts are written off when identified.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 October 2012

(i) Inventories

Inventories are measured at the lower of cost and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business less the estimated selling expenses.

(j) Trade and Other Payables

Trade payables and other payables are carried at amortised cost and represent liabilities for goods and services provided to Football Federation Victoria prior to the end of the financial year that are unpaid and arise when Football Federation Victoria becomes obliged to make future payments in respect of the purchase of these goods and services.

(k) Employee Benefits

Wages, Salaries and Annual Leave

Liabilities for wages, salaries and annual leave that are expected to be settled within 12 months of the reporting date represent present obligations resulting from employees' services provided to reporting date. They are calculated at undiscounted amounts based on remuneration wage and salary rates that Football Federation Victoria expects to pay as at reporting date including related on-costs, such as workers compensation insurance, superannuation and payroll tax.

Long-term service benefits

The FFV's net obligation in respect of long-term service benefits, is the amount of future benefit that employees have earned in return for their service in current and prior periods. The obligation is calculated using expected future increases in wage and salary rates including related on-costs and expected settlement dates, and is discounted using the rates attached to the Commonwealth Governments bonds at the balance sheet date which have maturity dates approximating the terms of Football Federation Victoria's obligations.

Superannuation

The amount charged to the Statement of Comprehensive Income in respect of superannuation represents the contributions made by Football Federation Victoria to superannuation funds during the period.

(l) Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to Football Federation Victoria and the revenue can be reliably measured.

Rendering of services

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers. When the period of service delivery extends beyond year end, a share of the revenue is recognised as income in advance.

Interest Income

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Other revenue is recognised when the right to receive the revenue has been established.

All revenue is stated net of the amount of goods and services tax (GST).

(m) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(n) Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the assets, but not the legal ownership, are transferred to the Federation are classified as finance leases.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred. Lease incentives made under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 October 2012

(o) Investment Property

Property

In 2010 the trustees of the Trust Deed dated 24 February 1997 (the "Building Trust") vested the ownership of the investment property at 236 Dorcas St, South Melbourne, to Football Federation Victoria.

Investment properties are measured initially at cost, including transaction costs.

Subsequent to initial recognition, investment properties are carried at fair value, determined annually by independent valuers. Changes to fair value are recorded in the Statement of Comprehensive Income.

The fair value of the investment property represents the amount at which the assets could be exchanged between a knowledgeable willing buyer and a knowledgeable willing seller in an arm's length transaction.

(p) Financial Instruments

Financial Assets

Financial assets are divided into the following categories which are described in detail below:

- loans and receivables;
- financial assets at fair value through profit or loss;
- available-for-sale financial assets; and
- held-to-maturity investments.

The FFV has determined that it does not hold any assets in the above categories except for loans and receivables which are defined below.

Financial assets are assigned to the different categories on initial recognition, depending on the characteristics of the instrument and its purpose. A financial instrument's category is relevant to the way it is measured and whether any resulting income and expenses are recognised in profit or loss or directly in equity.

An assessment of whether a financial asset is impaired is made at least at each reporting date.

All income and expenses relating to financial assets are recognised in the Statement of Comprehensive Income as a line item "finance income" or "finance costs", respectively.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise principally through the provision of goods and services to customers but also incorporate other types of contractual monetary assets.

After initial recognition these are measured at amortised cost using the effective interest method, less provision for impairment. Any change in their value is recognised in profit or loss.

Football Federation Victoria's trade and other receivables fall into this category of financial instruments.

(q) Interest-bearing Loans and Borrowings

All loans and borrowings are initially recognised at the fair value of the consideration received less directly attributable transaction costs.

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the effective interest method. Fees paid on the establishment of loan facilities that are yield related are included as part of the carrying amount of the loans and borrowings.

Borrowings are classified as current liabilities unless Football Federation Victoria has an unconditional right to defer settlement of the liability for at least 12 months after the balance sheet date.

Borrowing costs

Borrowing costs are recognised as an expense when incurred.

Gains and losses are recognised in profit or loss when the liabilities are derecognised.

(r) Income in Advance

Income is brought to account in the period in which it relates. Income received prior to 31 October 2012 which relates to future periods, has been recorded as income in advance.

(s) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 October 2012

2 REVENUE		2012	2011
		\$	\$
2(a) Operating revenue			
Registration Fees		4,312,384	4,341,662
Affiliation and Team Entry Fees		1,556,578	1,468,046
Sponsorships and Grants		1,406,741	1,448,218
Licence Fees		137,000	239,000
Coaching and Development		149,271	127,973
Fines and Appeals		298,459	803,534
Referees Levies and Fees		130,979	176,016
Events		251,925	282,327
Talented Player Development		767,915	1,030,633
Venue and Retail Operations		260,288	184,306
Total operating revenue		9,271,540	10,101,715
2(b) Other revenue			
Rental Income from Investment Property		104,637	101,098
Other Revenue		54,578	38,190
Finance Income			
Bank Interest		36,115	59,332
Total other revenue		198,620	198,620
3 EXPENSES INCLUDED IN INCOME STATEMENT		Note	
Employee benefits expense			
Salaries and Wages		3,651,092	3,196,535
Superannuation		319,284	271,634
Payroll Tax and Workers Compensation		236,985	157,521
		4,207,361	3,625,690
Depreciation of non-current assets:			
State Football Centre Darebin	7(b)	51,807	54,862
Football Centre Knox	7(b)	48,157	-
Motor Vehicles	7(b)	5,623	3,117
Computer Systems	7(b)	95,439	97,532
Sport and Office Equipment	7(b)	104,876	30,452
		305,902	185,963
Finance costs and borrowings paid:			
Darebin Council Loan & Insurance Premium		15,544	39,543
Loan - Knox Regional Football Centre		12,569	-
		28,113	39,543
Operating Expenses			
Game Development		403,615	393,089
Competitions and Events		833,662	1,182,174
Referees Administration and Development		127,908	202,347
Football Operations		769,616	773,497
Administration		1,355,281	1,357,788
IT Expenses		122,782	210,577
Sponsorship, Marketing and Communications		569,776	527,668
Talented Player Development		1,167,138	1,412,333
Venue and Retail Operations expense		358,816	116,581
		5,708,594	6,176,054

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 October 2012

4 CASH AND CASH EQUIVALENTS		2012	2011
		\$	\$
Cash at bank and on hand		233,852	450,381
5 TRADE AND OTHER RECEIVABLES			
Trade receivables		272,018	884,986
Provision for doubtful debts		(50,179)	(63,447)
		221,839	821,539
Other receivables		104,035	225,084
		325,874	1,046,623

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

Allowance for Provision for doubtful debts

We have used the following basis to assess the doubtful debt required for trade receivables:

- an individual account by account assessment based on past credit history; and
- any prior knowledge of debtor insolvency or other credit risk and
- working with stakeholders on a monthly basis to assess past due to determine recoverability

6 OTHER CURRENT ASSETS		2012	2011
Prepayments		170,103	63,172
7 PROPERTY, PLANT AND EQUIPMENT			
<i>Land and Buildings</i>			
State Football Centre - Darebin		830,241	830,241
Less accumulated depreciation		(657,475)	(605,668)
		172,766	224,573
Football Centre - Knox		1,100,000	-
Less accumulated depreciation		(48,157)	-
Prepayments		1,051,843	-
Total land and buildings		1,224,609	224,573
<i>Plant and Equipment</i>			
Motor vehicles		98,920	76,227
Less accumulated depreciation		(61,490)	(55,867)
		37,430	20,360
Computer systems		366,778	327,685
Less accumulated depreciation		(278,464)	(183,024)
		88,314	144,661
Sport and office equipment		1,048,583	877,043
Less accumulated depreciation		(518,202)	(413,326)
		530,381	463,717
Capital work in progress	(a)	-	1,000,000
Total plant and equipment		656,125	1,628,738
Total property, plant and equipment		1,880,734	1,853,311

(a) The capital work under the funding agreement between Football Federation Victoria and Knox City Council for the construction of the Knox Football Centre have been completed and the centre is now opened as at 31 October 2012. The remaining capital contributions under this agreement are two further payments of \$265,974 due in February 2013 and \$265,973 due in February 2014.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 October 2012

7 PROPERTY, PLANT AND EQUIPMENT (CONT)							
<i>b) Movements in carrying amounts</i>	State Football Centre - Darebin	Football Centre - Knox	Motor Vehicles	Computer System	Sport and Office Equipment	Capital Work in Progress	Total
2012							
	\$	\$	\$	\$	\$	\$	\$
Balance at the beginning of year	224,573	-	20,360	144,661	463,717	1,000,000	1,853,311
Additions	-	1,100,000	22,693	39,092	171,540	-	1,333,325
Disposals	-	-	-	-	-	(1,000,000)	(1,000,000)
Depreciation expense	(51,807)	(48,157)	(5,623)	(95,439)	(104,876)	-	(305,902)
Carrying amount at the end of year	172,766	1,051,843	37,430	88,314	530,381	-	1,880,734
2011							
	\$	\$	\$	\$	\$	\$	\$
Balance at the beginning of year	279,435	-	10,896	185,356	461,659	250,020	1,187,366
Additions	-	-	12,581	56,838	32,509	749,980	851,908
Disposals	-	-	-	-	-	-	-
Depreciation expense	(54,862)	-	(3,117)	(97,532)	(30,452)	-	(185,963)
Carrying amount at the end of year	224,573	-	20,360	144,661	463,717	1,000,000	1,853,311

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 October 2012

8 INVESTMENT PROPERTY	2012	2011
	\$	\$
Investment property - fair value	1,625,000	1,625,000
Total land and buildings	1,625,000	1,625,000
Balance at beginning of the year	1,625,000	1,625,000
Fair value adjustments	-	-
Balance at end of the year	1,625,000	1,625,000

The association applies the fair value model in valuing the investment property. A valuation of the association's investment property was determined by the directors as representing the value of the property at an arm's length transaction between willing parties.

9 Trade and other Payables		
<i>Unsecured liabilities</i>		
Trade payables	240,181	382,307
Other payables and accruals	946,642	750,784
	1,186,823	1,133,091

10 Interest bearing loans and borrowings		
CURRENT		
<i>Secured liabilities</i>		
Loan - State Football Centre	70,524	51,873
NON CURRENT		
<i>Secured liabilities</i>		
Loan - State Football Centre	134,097	204,622

The loan for the State Football Centre commenced in April 2005 and is payable over 10 years to the City of Darebin Council with payments made quarterly in arrears. Interest is charged at 7.25% per annum and is at a fixed rate.

11 Employee benefits		
CURRENT		
Annual leave	244,343	254,138
Long service leave	11,664	11,810
	256,007	265,948
NON CURRENT		
Long service leave	65,741	63,309
(a) Aggregate employee benefits	321,748	329,257
(b) Number of employees at year end	58	62

12 Income in advance		
CURRENT		
<i>Secured liabilities</i>		
Income in advance	407,966	422,140

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 October 2012

13 Operating Leases		2012	2011
		\$	\$
(a) Operating Lease Commitments			
Non-cancellable operating leases contracted not capitalised in the financial statements:			
- not later than one year		284,054	274,448
- later than one year and not later than five years		1,576,540	1,523,227
- greater than five years		349,174	646,541
Balance at end of the year		2,209,768	2,444,216

Football Federation leases Level 3, 436 St Kilda Rd as its registered office. The lease is for a period of years, with an option to renew the lease for a further 5 years after that date.

The lease payments for Level 3, 436 St Kilda Rd, increase annually at a fixed rate of 3.5% per annum.

14 Cash Flow Information			
(a) Reconciliation of Cash Flow from Operations with Profit from Ordinary Activities			
Surplus for the year		(783,100)	273,085
Non-cash flows in profit from ordinary activities			
Depreciation & amortisation		305,902	185,964
Investment income classified as investment activities		(104,637)	(101,098)
Interest associated with borrowings		15,544	19,313
Change in value of investment property		-	-
Changes in assets and liabilities:			
Trade and other receivables		720,749	(475,741)
Prepayment		(106,930)	(3,076)
Inventories		-	5,708
Trade payables and accruals		53,732	480,486
Unearned income		(14,174)	31,516
Employee Provisions		(7,509)	61,754
Net cash and cash equivalents from operating activities		79,577	477,911
(b) Credit Standby Arrangements with banks			
Lending facility		1,000,000	-
Amount utilised		-	-
Net cash and cash equivalents from operating activities		1,000,000	-
Overdraft facility		500,000	600,000
Amount utilised		-	-
Unused credit facility		500,000	600,000

Banking overdraft

Bank overdraft facility is arranged with the National Australia Bank with the general terms and conditions being set and agreed to annually.

15 Key management personnel disclosures			
(a) Transactions with key management personnel			
The key management personnel compensation included in 'employee expenses' are as follows:			
Short-term employee benefits		637,909	573,747
Post-employment benefits		54,342	49,158
		692,251	622,905

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 October 2012

16 Contingencies

As security for the overdraft association's investment in the financial report.

17 Subsequent Events

No matters or circumstances have arisen since the end of the financial year which may significantly affect the operations of Football Federation Victoria, the results state of affairs of Football Federation Victoria in subsequent financial years.

18 Football Federation Victoria's Details

Registered office

The registered office of the association is:

Football Federation Victoria

Level 3

436 St Kilda Road

Melbourne VIC 3004

STATEMENT BY THE BOARD OF DIRECTORS

In the opinion of the Board of Football Federation Victoria the financial report as set out on pages 2 to 20:

1. Presents a true and fair view of the financial position of Football Federation Victoria as at 31 October 2012 and its performance for the year ended on that date in accordance with the Australian Accounting Standards Reduced Disclosure Regime (including the Australian Accounting Interpretations) and the requirements of the Associations Incorporations Act 1981.
2. At the date of this statement, there are reasonable grounds to believe that Football Federation Victoria will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

Director 

Director 

Dated this 20th day of FEBRUARY 2012

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Independent Auditor's Report To the Members of Football Federation Victoria

We have audited the accompanying financial report of Football Federation Victoria (the "Association"), which comprises the statement of financial position as at 31 October 2012, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information to the financial report and the statement by the Directors.

Responsibility of the Directors for the financial report

The Directors of the Association are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and Associations Incorporation Act 1981(VIC). This responsibility includes such internal controls as the Directors determine are necessary to enable the preparation of the financial report to be free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards which require us to comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error.

In making those risk assessments, the auditor considers internal control relevant to the Association's preparation and fair presentation of the financial report in order to design

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audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the applicable independence requirements of the Accounting Professional and Ethical Standards Board.

Auditor's Opinion

In our opinion, the financial report of Football Federation Victoria:

- a. presents fairly, in all material respects, the Association's financial position as at 31 October 2012 and of its performance and cash flows for the year then ended; and
- b. complies with Australian Accounting Standards - Reduced Disclosure Requirements and the Associations Incorporation Act 1981 (VIC).



GRANT THORNTON AUDIT PTY LTD
Chartered Accountants



M.A. Cunningham
Partner - Audit & Assurance

Melbourne, 20 February 2013



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**FOOTBALL
FEDERATION
VICTORIA**

FOOTBALL FEDERATION VICTORIA

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