

## FFV INCLUSION CHARTER

- 1. We believe that sport is about fairness and equality, respect and dignity. Sport teaches individuals how to strive and succeed; how to cope with success and disappointment; and it brings people together with a common goal.
- 2. We believe that everyone should be able to participate in, compete safely and enjoy all aspects of our sport whoever they are, whatever their role and whatever their background or ability. This extends to our staff, participants, members, volunteers and supporters.
- 3. We are committed to ensuring all people in football have the opportunity to participate safely in all forms of the game, and feel welcome in the team and club environment, through creating clubs that will actively promote inclusion through the 'Inclusive Club' guidelines.
- 4. We will strive to make these values a reality for all participants regardless of gender, religion, sexual orientation, age, race, nationality, ethnic background, or disability. We will work together, and individually, to keep the sport free of discrimination in all forms.
- 5. We will make football a safe and welcome place for everyone andwe will challenge unacceptable behaviour. We will ensure there are procedures in place so that complaints and concerns can be raised and addressed professionally and sensitively.
- 6. We will encourage fair and equal opportunities in every aspect of football for those with a physical or intellectual disability who aspire to be a player, coach, administrator, referee or manager. We will work with our clubs and stakeholders to deliver welcoming and accessible venues and facilities for all our participants.



