



Football Extra

The Wrap

FFA Cup: Victoria restores its status as the dominant Federation

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Victoria swept up in Matilda mania

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Victorian Football's Female Future

Football was the driving force that made 2017 a game-changing year for women and girls in Victoria.

TEO PELLIZZERI

FFV Media & Communications Manager
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With Australia's all-conquering national women's football team, The Matildas, blitzing the field, Victoria responded in kind with a year of stunning success at Football Federation Victoria's grassroots level. A highly successful Women in Football Forum held at AAMI Park in November with the theme "Matildas Growing Grassroots" has launched Victoria towards achieving a 50/50 female to male football participation ratio in Victoria by 2023.

With the Australian Sports Commission's AusPlay survey finding football has consolidated its place as Australia's largest club-based participation sport, the Women in Football Forum was the perfect launching place for FFV's strategic vision for the game's future growth.

FFV and Football Federation Australia (FFA) supported by the Victorian State Government held the two-day forum which featured some of the country's most influential figures in sport as presenters.

Presenters including The Hon. Greg Hunt MP, Federal Minister for Sport, and Australian Sports Commissioner General Manager Louise Eyres provided attending Victorian clubs and key stakeholders with resources and information to actively recruit new people to get involved in The World Game.

Photo: GETTY

■ CONTINUED PAGE 2

THE WRAP

The blockbuster year that was. All you need to know

PAGE 6 & 7

DRIVING THE GAME FORWARD

Look out for us in 2018

**WIN!**

\$300 worth of prizes up for grabs!

PAGE 15



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Photo: CONTRIBUTED

Photo: GRAEME FURLONG

News

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Weather

The outlook is generally for finer, warmer weather with no wild conditions forecast.

The cloudy weather is dissipating and there is a much calmer outlook with clearing skies and warmer days to follow. Womens and girls football in particular should see far more sunny days whilst facilities state-wide will see the scattered clouds dissipate with sunny and mostly warm afternoons. Victorian clubs too, will see the morning showers clear with much brighter afternoons with almost no chance of inclement weather. Financially the coast is clear with no wind or storm warnings and gentle onshore breezes should continue to blow.



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Award Winning Publication
SILVER WINNER IN THE 2016 GRAPHIS DESIGN ANNUAL



CONTINUED FROM PAGE 1

FFV IS DETERMINED TO ENSURE THE LEARNINGS AND LEGACY OF THE FORUM, WITH 50/50 FEMALE TO MALE PARTICIPATION BY 2023 TO BE ACHIEVED BY;

- Every Victorian Club without a female football program or team, undertakes the steps to start a program. This can include ALDI MiniRoos Kickoff, ALDI MiniRoos, Juniors, Seniors, Women's Metro Sevens or new initiative Soccer Mums
- Every Victorian Club with an existing female football program seeks to increase its female participation through improved retention of

existing players and attracting new players

- Clubs with capacity to increase participation build their club on the fundamentals discussed at the forum to attract and retain female players
- Clubs at participation capacity seek to develop their club in a way that provides equality in participation, facility access and Club Governance among other fundamentals discussed at the forum

250 guests attended the forum, from Clubs, Councils, Government and other stakeholders committed to investing and improving accessibility to playing football. Every Victorian club was invited to attend, with the majority taking up the

offer. FFV President Kimon Taliadoros said football and FFV had become conscious of its unconscious bias.

"Because of football's natural characteristics it lends itself to boys and girls equally," Mr Taliadoros said.

"It also is the universal language, which means it lends itself to every single community around the world and is a key part of the successful multicultural society that we have here in Victoria.

The AusPlay survey was the largest of its kind ever undertaken in Australia, finding 1,152,444 people play football, 18% of the nation's population.

READ MORE ABOUT THE WOMEN'S GAME ON PAGE 11



Photo: CONTRIBUTED

Clubs The Focus

FFV Dedicated To Enhancing Football’s Main Providers

TEO PELLIZZERI
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An obsession with club development has seen profound change and improvement to the way Football Federation Victoria (FFV) provided its service to the wider football community in 2017.

A recognition of the importance of clubs and the modern demands they face saw major overhaul of FFV’s operations to provide better football experiences around Victoria. A club development pilot program for 30 of Victoria’s 360 FFV-affiliated clubs has started a new era for football in the state.

“Doing what we’ve done in the past is not going to solve this.”

The initiatives align with the development of FFV’s new strategic plan, which will focus on the four key pillars of clubs, facilities, women and girls and enhancing our culture and performance across the sport.

“We have a bold vision for the game

here in Victoria,” FFV President Kimon Taliadoros said.

“The overwhelming demand to play football among boys and girls is applying onerous pressure on our finances, capacity and infrastructure”.

“So FFV needs to adapt and confront these fundamental impediments to the welfare and prosperity of the game in Victoria”.

“Doing what we’ve done in the past is not going to solve this.”

FFV recognises that its clubs are not just where players go to play, but where families and communities congregate. Clubs are where football’s transactions and relationships occur in Victoria.

Future-proofing is critical for football as annual growth sees clubs and football programs turn away prospective players after reaching capacity.

FFV’s analysis found that Victoria will need an additional 500 pitches in the next 10 years just to meet the demand expectations for the game.

It will require strong collaboration with Government and Councils from FFV and its clubs.

“All 360 of our clubs occupy an important role in the community,” Mr Taliadoros said.

“FFV has a social responsibility and charter. A responsibility to ensure that people who play our game, from everywhere, from all walks of life, can have a safe, enjoyable and positive experience.”



Photo: GETTY

SOCCEROOS

Victorian Caltex Socceroos played a prominent role in lifting Australia to qualify for a fourth consecutive FIFA World Cup. Mathew Leckie, Bailey Wright, Aziz Behich and Jackson Irvine all played in the two-leg intercontinental playoff against Honduras, which Australia won 3-1 on aggregate.

Victorians Jamie Maclaren, Matthew Spiranovic and debutant Ajdin Hrustic also

featured for the Socceroos during 2017.

Victorian coach Ange Postecoglou called time on his tenure as Socceroos coach, announcing his resignation after qualifying Australia for the 2018 FIFA World Cup in Russia.

Postecoglou’s greatest success was leading Australia to victory in the 2015 AFC Asian Cup, also winning the 2015 AFC Coach of the Year.



Photo:

AUSTRALIAN SPORTING PHOTOS

PARAROOS

Victoria hosted a Pararoos camp in June at Hume City’s home ground, ABD Stadium. Victorians featured in the squad were Ben Roche, Cosimo Cirillo and Christian Tsangas.

The trio were selected for Australia to compete in the International Federation of Cerebral Palsy Football (IFCPF) Championships held in San Luis, Argentina in September.

Australia finished 10th in the tournament, with Roche scoring in Australia’s 2-0 win against Portugal.



Photo:

RACHEL BACH, BYTHEWHITELINE

MATILDAS

Steph Catley was Victoria’s only senior Westfield Matildas representative through the year, but was ever-present playing in 10 of Australia’s 11 internationals.

Catley was part of Australia’s triumphant Tournament of Nations team in the United States in July and August.

15-year-old Victorian Kyra Cooney-Cross was called up to a Matildas camp in July prior to the Tournament of Nations to experience the senior national team environment.

MAJOR EVENTS

The Melbourne Cricket Ground held a marquee international friendly in June, with Argentina defeating South American rival Brazil 1-0 in front of 95,569 fans.

Days later, Australia played Brazil at the MCG, with the visitors winning 4-0 in front of a crowd of 49,874.

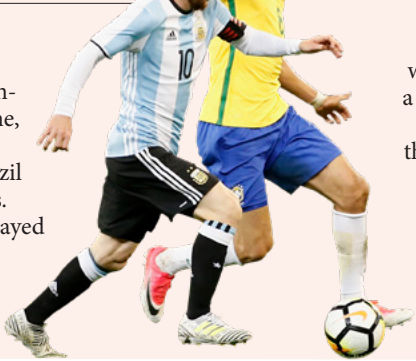


Photo: GETTY

Editorial

A Year in Review

KIMON TALIADOROS
President, Football Federation Victoria



On behalf of the Football Federation Victoria (FFV) Board, Management and staff, I

wish to thank the countless volunteers, families, parents and sponsors for their energy, generosity and devotion to the beautiful game throughout our 360 clubs.

Football continues to be Australia's participation sport of choice amongst boys and girls as it is everywhere else around the world. This growth coupled with a complex and competitive football landscape in Australia generally, and Victoria in particular, has necessitated significant reform to the governance of the game to meet the demands of the 21st century.

FFV is collaborating with our national association (FFA), fellow State Member Federations, Professional Footballers Association (PFA), Hyundai A-League and Westfield W-League clubs and National Premier League (NPL) clubs to work with FIFA and the Asian Football Confederation (AFC) to craft a framework for the benefit of football in Australia. The process has provided the

opportunity to adequately address the institutionalised deficiencies relating to gender equity and democratic representation and better satisfy the principles of sound governance and the guiding doctrines provided by FIFA and AFC.

Of equal importance is the focus on intrastate reform. FFV is focussed on aligning with Victorian government policy and planning, and Sport and Recreation Victoria (SRV) resourcing and local councils to unlock opportunity, resources and investment for our community clubs for the benefit of grassroots football.

Phase 1 of a review tasked with tackling the cost, sustainability and quality control of our Men's and Boys football competitions, including NPL, is close to completion with Phase 2, for Women's

and Girls' football, soon to follow. These reviews are critical to better align our elite players from MiniRoos with the A-League and W-League and national team pathways.

These changes have become possible through the establishment of a stronger administrative foundation over the last twelve months, whereby FFV can steward the growth and prosperity of football in Victoria. The incoming FFV Chief Executive Officer will reach out to you, our football stakeholders, to develop and formally produce our detailed strategic plan for 2019 and beyond, with a bold vision based on the four key pillars of clubs, facilities, women and girls and enhancing our culture and performance across the sport.

This year we have had the privilege

of watching the triumphant Westfield Matildas team inspire a nation of boys and girls as well as qualifying for the FIFA World Cup alongside the Caltex Socceroos. Meanwhile at a ground nearby, another local season brought with it magical moments that will live long in the memories of the players and fables of their clubs, be it a cup run, a local derby, a championship, traditional rivalries or precious new friendships.

Finally, I wish to personally acknowledge the tireless contribution of my fellow Board Members, in particular FFV Vice President Antonella Caré and that of FFV Members and Standing Committees who carry the responsibility for the governance of our sport, together with the staff of FFV for their laudable commitment and dedication.

1

Kimon Taliadoros

PRESIDENT
Elected President in March 2015, Kimon has been deeply committed to football for over 40 years, as a player, a TV/radio analyst, club administrator, technical director, coach, accredited referee, volunteer and fan. Kimon played during the NSL era for the Socceroos, South Melbourne, Marconi and Sydney Olympic, during which he became co-founder and inaugural CEO of the Professional Footballers' Association (PFA). Kimon's qualifications include B.Bus, MBA (Melb) and GAICD and he has worked in leadership and strategy roles in start up ventures and emerging markets.

2

Antonella Caré

VICE-PRESIDENT
Elected to the Board in March 2016 in a casual vacancy position, Antonella possesses an impressive education portfolio including a Bachelor of Urban Planning & Design; Bachelor of Architecture; Bachelor of Building Engineering; and a Bachelor of Building Surveying. Antonella has worked in the corporate sector for more than 20 years and is currently Director of Connect PM P/L. Antonella prides herself in having a strong understanding of governance and excellent working relationships with many Local Government departments.

3

Sezar Jakupi

DIRECTOR & CHAIR OF FOOTBALL COMMITTEE
Elected to the Board in March 2016 in a casual vacancy position, Sezar Jakupi has 30 years' experience as an IT Consultant across Australia, New Zealand, Switzerland, Germany and the USA. Sezar's football experience is also extensive, having been a player, coach, administrator, Chairman and FFV Zone Representative. Sezar is particularly passionate about increasing juniors' and women/girls player participation, as well as contributing to the long term vision of Football in Victoria.

4

Hanife Ymer

DIRECTOR AND MEMBER OF THE FINANCE, RISK & AUDIT COMMITTEE MEETING.
Elected to the Board in March 2017, Hanife brings close to 18 years of experience and knowledge across the areas of strategy development and implementation; marketing, business development and communications; internal and external audit (non-financial); governance; risk management and stakeholder engagement and management. She is currently a Director within KPMG's Risk Consulting practice and also the Head of Sustainability, and has held other Non-Executive Director roles with other not for profits. Underpinning her professional experience, is Hanife's experience (and passion) for football. She is an alumni of the Monash University Women's Football Club and the Darebin Falcons Women's Sports Club, the latter being where Hanife held both a general committee member and a player role.

5

Nicholas Tsiaras

DIRECTOR & CHAIR OF FINANCE AND AUDIT COMMITTEE
Elected to the Board in March 2015, Nicholas has been an accountant in public practice for 25 years, 15 years running his own business, servicing small and medium enterprises, in particular taxation and business advisory services. Nicholas has a strong background in community sporting organisations as a volunteer and participant in football, cricket and athletics. He has dealt extensively with local government and representative sporting organisations for over 20 years. A keen sportsman, who still plays cricket and enjoys a "kick around" when it's on.

6

Reiko Okazaki

DIRECTOR
Elected to the FFV Board in March 2017 after serving as Governance and Commercial Director at Murray United Football Club, Reiko is a barrister and mediator at the Victorian Bar, where she has been appointed as member of the Equality and Diversity Committee. In addition to her practice, she is a Lecturer and Tutor at Monash University, holding a Master of Laws (LL.M.) from UCLA and having been admitted as an attorney at law in the state of New York. Reiko is passionate about community engagement and football, which she grew up playing in Japan and the United States.

1

Taliadoros

2

Caré

3

Jakupi

4

Ymer

5

Tsiaras

6

Okazaki



Council Chatter

More Players, More Pitches

Mapping of local LGA facility (pitch) needs as identified in the 2017 State Facilities Plan

KEVIN O'BYRNE
Facilities Development Manager
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The State Facilities Plan (SFP) was developed in 2017 as a “guiding document for FFV to strategically influence the development of facilities by the football community and government”. The plan was commissioned by FFV in line with the FFA “Whole of Football Plan” to develop football facilities in Victoria over the next 10 years. (Sport and Recreation Victoria sponsored the preparation of the plan that was carried out by consultants @Leisure).

The table below is taken from the SFP and provides a summary of “issues and priorities” as concluded within the findings of the project.

SUMMARY OF ISSUES AND PRIORITIES 2017-2026

STRATEGIES

MORE PITCHES

- Provide new venues and additional pitches
- Target growth areas
- Develop additional pitches at existing venues
- Investigate infill sites and Parks Victoria land
- Target new schools and community access to existing
- Provide at least one pitch in every local government area

INCREASE THE CARRYING CAPACITY OF PITCHES

- Provide lights on all new pitches and upgrade existing standards
- Increase the proportion of artificial surfaces
- Better drainage/turf quality
- Increase intensity of management

VENUES AND PITCHES SUITABLE FOR ALL LEVELS AND FORMS OF THE GAME

- More and better quality regional venues
- Provide female friendly/gender neutral facilities
- Retrofit venues to be inclusive accessible and code compliant
- Increase the number of competition compliant pitches

PRIORITIES & PROBABLE COSTS

Increase the number of new pitches by a minimum of 145 and 58 pavilions.
One pitch in 12 additional local government areas.

Total \$370 million

NEW PITCHES	FAMILY FRIENDLY AND ACCESSIBLE PAVILIONS	ARTIFICIAL SURFACES	LIGHTING	DRAINAGE	SCHOOLS	COMPLIANT AND REGIONAL VENUES
	All new pavilions and pitches to be accessible, family friendly and gender neutral. Expand the number of inclusive facilities (existing) by 120.	Increase the number of artificial turf pitches by 31.	Increase the number of lit pitches by 96 pitches.	Upgrade ground drainage for a minimum of 80 pitches.	Plan new schools with compliant football pitches. Develop 80 football pitches in schools.	Develop/upgrade 19 venues to regional standard. All new pitches to be compliant (minimum 145).

FACILITIES AND PLAYERS AT A GLANCE

1,090

PITCHES OF ALL SIZES

- 895 full size equivalent pitches
- 690 senior pitches
- 470 dedicated to football
- 53 senior artificial turf

66%

LIGHTING

- 66% of venues lit
- Most common football initiative of LGAs

30%

GROWTH

- 30% FFV-registered player growth 2009-2016
- 50% of 6-13yrs play football*

2,026

THE FUTURE

- 92,000+ FFV registered players
- Additional 432 pitches required

66

SCHOOL VENUES

- 2,228 schools in Victoria
- 66+ school venues
- 124 pitches being used



Facilities Chatter

FFV gets new synthetic pitches at the State Football Centre

KEVIN O'BYRNE
Facilities Development Manager
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The State Football Centre (SFC) was designed & constructed in the early 2000s and officially opened in 2005 when Football Federation Victoria (FFV) moved its operations from Dorcas St, South Melbourne to Thornbury. In late 2017, the Darebin City Council has undertaken the huge task of replacing the 3 synthetic surfaces.

The project which is being carried out by Polytan, has included the removal of the old grass including both the sand and rubber infills, re-leveling of the sub-surfaces & clay base, as well as drainage, fencing and floodlighting replacements & upgrades. Polytan is laying the latest generation of synthetic grass & infill materials on all 3 pitches and pitches 2 & 3 located east & west of the central pavilion will be multi-lined to provide for 5 aside and 7 aside games. It is anticipated the centre will be fully operational in April 2018.



The Wrap

Dockerty Cup

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Heidelberg United triumphed in the Dockerty Cup for the first time in club history as they won an epic final 5-4 on penalty kicks against defending champion Bentleigh Greens.

The Bergers and Greens were 1-1 after regulation time, with Dimi Hatzimouratis scoring for Bentleigh in the 51st minute before Ken Athiu's equaliser in the 75th.

Hatzimouratis had the chance to win the penalty shoot-out for Bentleigh, but his kick was saved by Heidelberg goalkeeper Chris Theodoridis.

Theodoridis would save from Luke Pilkington later in the shoot-out to spark wild celebrations for Heidelberg players and fans.

With FFA Cup qualifying doubling as Dockerty Cup knock-out rounds, Heidelberg United defeated Hume City 5-0 in the semi-finals while Bentleigh Greens eliminated South Melbourne 2-0.



Photo: GRAEME FURLONG

NPL Victoria Men's

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Bentleigh Greens won the NPL Victoria men's grand final for the second time in three seasons with a 2-1 extra time victory against Heidelberg United at Lakeside Stadium.

Lambros Honos scored the winning goal after regulation time had finished 1-1. Bentleigh goalkeeper Ryan Scott was awarded the Jimmy Rooney medal as best afield.

Heidelberg United had claimed the premier's plate after the home-and-away season, winning the league by six points from South Melbourne.

St Albans Saints and North Geelong Warriors were relegated from the top flight, while Melbourne Knights survived the drop with a 3-2 win against Dandenong City in the promotion-relegation playoff.

In NPL 2, Dandenong Thunder was crowned champion after winning the grand final against Northcote City 2-1 after extra time.

Thunder finished 11 points clear at the top of NPL 2 East from Dandenong City, while Northcote City topped NPL 2 West by five points from Moreland Zebras.

Richmond SC was relegated from NPL 2 East, replaced by State League 1 South-East winners Langwarrin SC, while Bendigo City FC's senior team was relegated out of NPL 2 West and replaced by State League 1 North-West winners Altona Magic. 2017 was the first year of both promotion and relegation between the NPL and State League 1.



Photo: GETTY

Victoria Feels The Magic

Victorian clubs continue to dominate on the national stage

TEO PELLIZZERI

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Victoria restored its status as the most dominant Member Federation in the FFA Cup, with none of the Victorian national round qualifiers eliminated by a fellow state level opponent.



Photo: MARK AVELLINO

South Melbourne advanced furthest of all Victorian teams in the tournament, falling 5-1 at the semi-final stage to eventual winner Sydney FC. South Melbourne eliminated Edgeworth Eagles (NNSW), Sorrento FC (WA) and Gold Coast City (QLD) as the only Member Federation club to reach the semi-finals.

South Melbourne gave 5745 fans at Lakeside Stadium plenty to cheer when Leigh Minopoulos pegged the score back to 1-2 early in the second half against Sydney FC. But three unanswered goals to the visitors ended any hope of a comeback.

Heidelberg United was eliminated in the quarter-finals by Adelaide United, but not before a thrilling win against

Hyundai A-League opponent Perth Glory in the round of 32, and penalty shoot-out success against Sydney United 58 in the round of 16.

Victoria led all Member Federations for total teams, with 217 clubs entered. A push for greater regional representation was a success

Ken Athiu's goal early in the second half was the difference in the 1-0 win

against Perth Glory, leaving 2811 fans celebrating a historic night at Olympic Village. Bentleigh Greens knocked out fellow Victorian qualifier Hume City in the round of 32, before falling to a 4-0 defeat against Western Sydney Wanderers in the round of 16.

Bentleigh Greens welcomed Hyundai A-League opposition to Kingston Heath for the third time in the FFA Cup era, with 1634 fans attending the match against Wanderers.

Victoria led all Member Federations for total teams, with 217 clubs entered. A push for greater regional representation was a success, with Irymple Knights of Mildura the most remote team to enter Victorian qualifiers.

NPL National Finals

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Heidelberg United became Victoria's first NPL National Finals Series winner by winning three elimination games against fellow state NPL premiers

from around the country.

Heidelberg started by winning in Perth against WA premier Bayswater City 3-1. For the semi-final round Heidelberg returned to Victoria, winning 2-1 against NSW premier APIA Leichhardt Tigers.

Heidelberg then won the grand final

against Brisbane Strikers at Brisbane's Perry Park 2-0. Adrian Zahra and Sean Ellis scored goals either side of half time to deliver Heidelberg, and Victoria, its first NPL National Championship, accompanied by automatic qualification for the 2018 FFA Cup national round of 32.

FACEBOOK LIKES



127,800

All FFV networks



20,562

Football Federation Victoria



645

FFV Community in Business



95,110

NPL Victoria



3,683

NPLW Victoria



3,330

Player HQ



1,173

Referee HQ



1,884

Coach HQ



1,413

Club HQ

TWITTER FOLLOWING



21,796

All FFV networks

 10,977 @footballvic

 5,803 @nplvictoria

 1,484 @nplwvictoria

 2,546 @FFV365

 986 @FFVCIB

 8,619

INSTAGRAM FOLLOWERS

@footballfedvic

 1,743

YOUTUBE SUBSCRIBERS

all FFV channels

 104,160

NEWSLETTER SUBSCRIBERS



Photo: MARK AVELLINO

Team App Cup

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Calder United won the Team App Cup with a dominant 3-1 win against FC Bulleen Lions at Hume City's ABD Stadium.

Calder's Cindy Lay and Bulleen's Brittany Dudley-Smith exchanged goals before Calder struck twice

more before half time through Rachel Alonso and Daniela Gudelj.
The win gave Calder a hold on all the premier level trophies in Victorian women's football, champions and premier's of NPL Victoria women's in 2016 and winners of the 2017 Community Shield.
Keilor Park advanced the farthest of the non-NPLW teams, eliminated by Bulleen Lions in the quarter finals.



Photo: RACHEL BACH, BYTHEWHITELINE

FFV Community Shield



Photo: RACHEL BACH, BYTHEWHITELINE

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FFV held a women's community shield for the first time in 2017, with both the men's and women's events partnering with the Reagan Milstein Foundation as Charity Partner. Calder United won the inaugural

women's community shield, defeating Heidelberg United 7-1 at Olympic Village.
Bentleigh Greens won the men's community shield with a 2-1 win against South Melbourne at Kingston Heath.

NPL Victoria Women's

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South Melbourne completed a unique "four-peat" by winning the NPL Victoria Women's premiership and championship at the club's first attempt.

South Melbourne's Women had previously been the back-to-back champions in the last two years of the old Women's Premier League, before spending 2016 in State League 1 which they won.
Granted a license to enter NPL Victoria Women's in 2017, South Melbourne

lost just two games from 27 as they finished top of the league by two points from Calder United.
Geelong Galaxy United would win through the finals series to play South Melbourne in the Grand Final at Hume City's ABD Stadium.
The match was 2-2 after regulation time, then 3-3 after extra time, with South Melbourne eventually prevailing 5-4 on penalty kicks. South Melbourne's Tiff Eliadis was presented with the medal for best afield.
An NPL Victoria Women's representative team would play as Victoria against Tasmania in the Bass Strait Cup, prevailing on penalty kicks after a 2-2 draw to retain the trophy.



Photo: RACHEL BACH, BYTHEWHITELINE

Coaching in a Snapshot

Course	2016 Courses	2016 Attendees	2017 Courses	2017 Attendees
ALDI MiniRoos	81	1034	91	1156
Skill Training	43	551	43	525
Game Training	15	200	16	195
Senior Coaching	5	73	4	43
Community GK	1	11	1	16
CD Workshops	8	123	2	49
TD Workshops	0	0	1	33
C Youth License	5	141	5	88
C Senior License	4	107	6	130
B License	3	75	3	78
Coaching Conference	1	134	1	138
Total	164	2,304	170	2,373

CRAIG MOORE
Coach Education Manager
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CLUB COACH COORDINATOR PROGRAM (CCC)
The CCC program adds some background and additional knowledge to how the club can work to retain coaches, take the burden off recruiting replacement coaches for the following season and supports the delivery of quality experiences for young players at your club.

2017 RESULTS
150 coaches attended coach education workshop to become CCC, 32% (80) of 250 community clubs have a CCC involved this year, Attrition rate decreased to below 29.3% for players leaving the game (7597/25926)



Future Stars

Visit ffv.org.au/awards to check out all the champions of 2017!



Photo: JOAO TAM, PASSION CREATIONS

Future Matildas and Soccerroos in the Making

Expanded player identification and development strategy bears fruit for Victoria's top youngsters

BORIS SEROSHTAN

Technical Director
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Another exciting year for Football Federation Victoria's technical department continued to innovate and advance player development for the state's elite pathways.

One fundamental change that took place was the institution of the Talent Identification and Development Centre (TIDC) for boys.

It meant that the full-time program was discontinued, including the withdrawal of boys teams from NPL Victoria age groups.

The new strategy was to develop players by inviting a talent pool of 60 to 80 players per age group to train once a week with the FFV's TIDC coaches.

Players were then released to their clubs to train and play with their respective NPL Victoria teams.

FFV's technical team made the move as analysis and feedback found that technical development within clubs had reached a standard where a full-time program for boys was no longer required.

Victoria was the first state to take this step with other states to follow, with FFA's proposed Talent Support Program (TSP).



Photo: RACHEL BACH, BYTHEWHITELINE

NYC Girls

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The Victoria girls headed to Coffs Harbour in July fielding teams in the under-14 (born 2003 and below) coached by Caleb Smith and under-15 (born 2002 and below) coached by David Gibson.

The under-14s finished fourth, winning one game, drawing one and losing three.

The under-15s finished fourth, winning three games, drawing four and losing one.

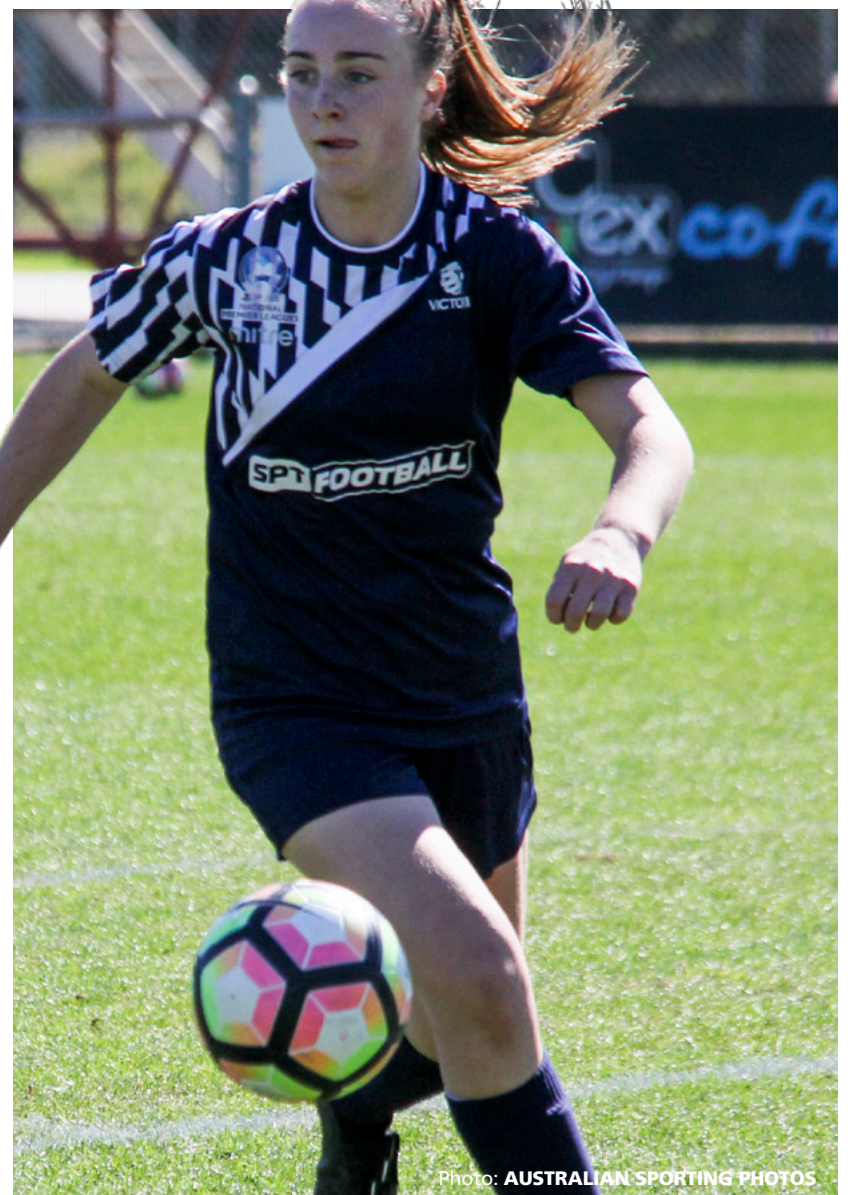


Photo: AUSTRALIAN SPORTING PHOTOS



Photo: JOAO TAM, PASSION CREATIONS

NTC Boys

BORIS SEROSHTAN
Technical Director
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For the NTC Boys Challenge held in Canberra in October, Victoria selected a squad of under-15s (2002 born) to compete in the tournament.

Coached by Jasper Kristensen and assisted by Dean Sacchetta, the Victoria boys finished first with a record of four wins, one draw and one loss. Matches were 25-minute halves with Victoria playing two games per day. On the last two days of the challenge, squads were picked on bio-banding to assist the identification of late developers.

Giovanni Stellitano was selected for the AFF U-15 Championship in Thailand. Other Victorians selected for camps were Marko Bulic and Dennis Menelaou.

Victoria's Luke Duzel was named player of the tournament, while Ahmad

Taleb was goalkeeper of the tournament. There were Joeys (national U-17) call-ups for Ahmad Taleb, Jade Waring, Nicholas Theodosiou, Birkan Kirdar, Joshua Varga, Luke Duzel and Marco Mancuso for the AFC U-16 Championship qualifiers in Mongolia in September. Giovanni Stellitano was selected for the AFF U-15 Championship in Thailand. Other Victorians selected for camps were Marko Bulic and Dennis Menelaou. In the Young Soccerroos, there were call-ups for former NTC players James Delianov, Joshua Cavallo, Denis Genreau, Dylan Pierias, Sebastian Pasquali, Nicholas Sette, Giordano Marafioti, Connor Metcalfe, Gerrie Sylaidos and Christian Theoharous.



Photo: JOAO TAM, PASSION CREATIONS

NYC Boys

BORIS SEROSHTAN
Technical Director
talentedplayer@ffv.org.au

The Victoria Boys headed to Coffs Harbour in September fielding teams in under-13 (born 2004) coached by Dean Sacchetta and under-14 (born 2003) coached by Jasper Kristensen. The under-13s finished second over-

all in Group A, winning four matches and losing two.

The under-14s finished first overall in Group A, winning five matches and losing one. Thomas Lambiris was named player of the tournament in the 14-year-old age category.

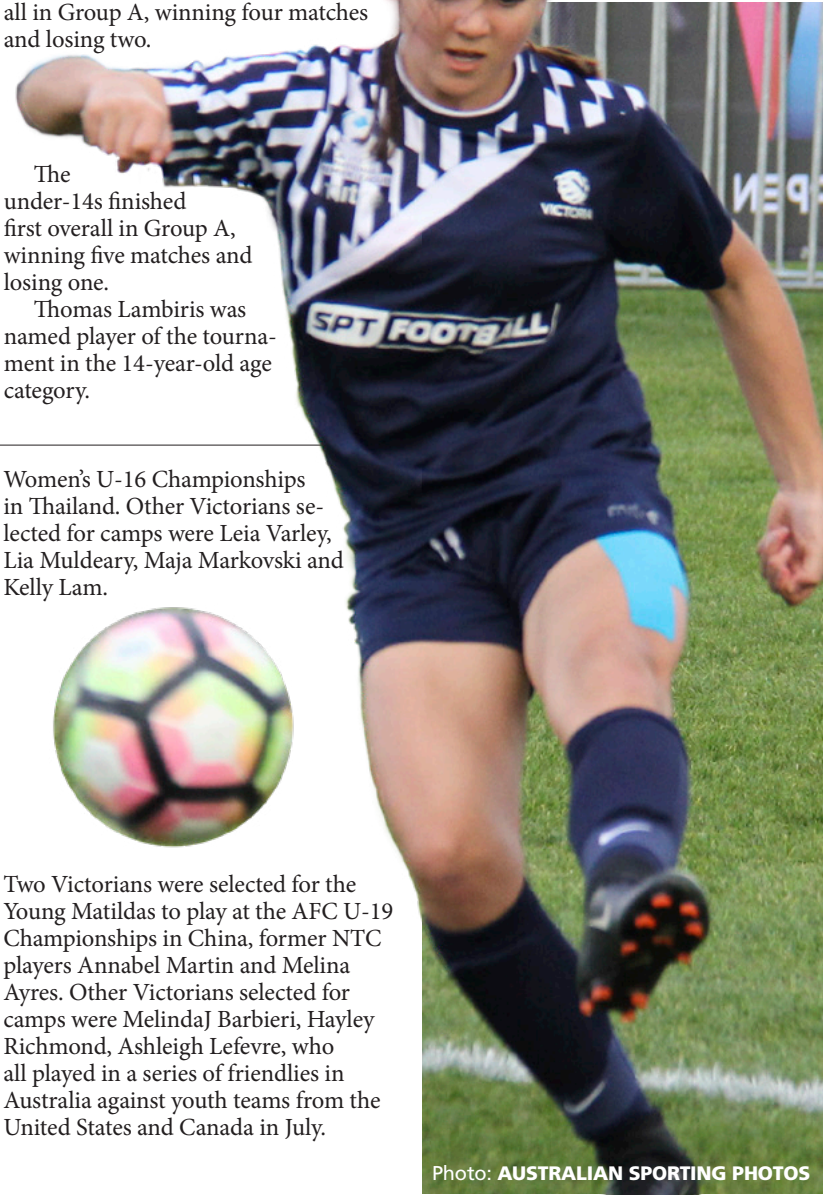


Photo: AUSTRALIAN SPORTING PHOTOS

NTC Girls

BORIS SEROSHTAN
Technical Director
talentedplayer@ffv.org.au

For the NTC Girls Challenge held in Canberra in July, Victoria selected a squad of under-17s (2000 and below) to compete in the tournament. Coached by Stefan Busso and assisted by Caleb Smith, the Victoria girls finished second, with a record of three wins, two draws and one loss, conceding only two goals for the week. Matches were 25-minute halves with Victoria playing one or two games per day. All-star teams were picked to play in two matches, with a number of Victorian players selected. There were Junior Matildas call-ups for Kyra Cooney-Cross and Sofia Sakalidis, who played for Australia at the AFC

Women's U-16 Championships in Thailand. Other Victorians selected for camps were Leia Varley, Lia Muldeary, Maja Markovski and Kelly Lam.

Two Victorians were selected for the Young Matildas to play at the AFC U-19 Championships in China, former NTC players Annabel Martin and Melina Ayres. Other Victorians selected for camps were MelindaJ Barbieri, Hayley Richmond, Ashleigh Lefevre, who all played in a series of friendlies in Australia against youth teams from the United States and Canada in July.



The Whistle

Referee Development Sets New Benchmarks Again

LUKE BRENNAN
Referees Manager

8%▲
increase in referees in 2017.

42%▲
increase in referees in last 3 years.

1368
referees, the highest on record.

1153
active referees in 2017.

Green light for Green Shirt Program

CHRIS HOPE
Referee Youth Development Manager
referees@ffv.org.au

The FFV green shirt program is a vital part of referee development, education and retention. The green shirt program recognises that new referees need the support of the football family as they begin their refereeing careers. The program aims to change behaviours towards new referees, and encourage clubs and spectators to treat them as just a referee and provide them encouragement and respect. Retaining these referees is of utmost importance and it is equally vital that everybody involved in football plays their part. Coaches, players, referees will make mistakes and they should be given a chance to learn from these mistakes without abuse and problems. Referees face abuse far too often and abuse is one of the key factors in driving referees away from the game.

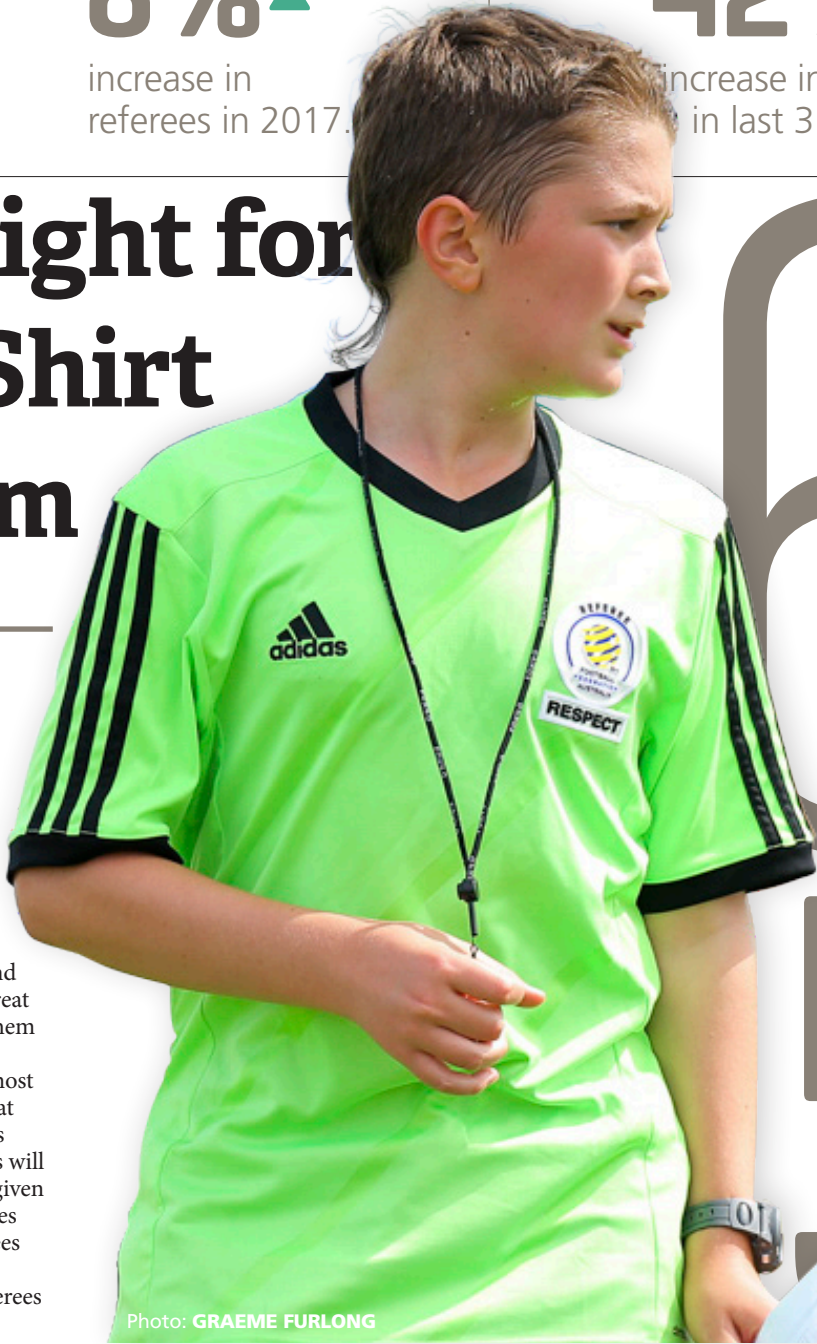


Photo: GRAEME FURLONG

Key Stats

OVER 600 PARTICIPANTS undertook the level 4 introductory course in 2017.

46 REFEREES Boys & Girls FC continued to provide 46 referees with development in

50 COURSES were held across Victoria in 2017.

268 MATCHES while being supported by 22 mentors.

Clattenburg a class act in Melbourne

LUKE BRENNAN
Referees Manager
referees@ffv.org.au

A star studded list of international referees featured at Beyond the Refs Room, including former English Premier League referee Mark Clattenburg, Hyundai A-League referee Shaun Evans and Westfield W-League referee Kate Jacewicz.

Clattenburg reflected on his last FIFA appointment and his trip to Australia in an interview with FFV. "It's sad, but it

was an amazing way to go out. Coming back to Australia and doing some work with the local referees is important to pass on my experience and knowledge so some of the younger referees can improve" Clattenburg said. Hyundai A-League referee Shaun Evans said "It was an honour to have the world's best referee visit Australia and that it was a privilege to sit beside him. W-League referee Kate Jacewicz was excited for the young referees in attendance. Jacewicz said "What better way to learn from the best, by speaking to them and learning first hand from their experience from Europe, Olympics and working with other referees" Clattenburg revealed on the night that the Australia vs Brazil match was his last FIFA international appointment as he now focuses on his new role as Head of Referees at the Saudi Arabian Football Federation.



Referee Highlights and Achievements

These highlights show the pathway for Victorian referees to shine on the national and international stage.



NPL VICTORIA REFEREE OF THE YEAR
Christopher Hope



HYUNDAI A-LEAGUE ASSISTANT REFEREE
Daniel Ilievski



NPLW VICTORIA REFEREE OF THE YEAR
Danielle Anderson



FFV LIFE MEMBER
Carlo Graser



HYUNDAI A-LEAGUE REFEREE ASSESSOR
Michael Fabian



PGMOL EXCHANGE
Lachlan Keevers



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Women's Spotlight

Women's Forum

Football Federation Victoria took a major step to Change our Game for women and girls with a successful Women in Football Forum held at AAMI Park with the theme "Matildas Growing Grassroots".

HELEN TYRIKOS

Program Development Coordinator
– Women & Girls
htyrikos@ffv.org.au

FFV and Football Federation Australia (FFA) supported by the Victorian State Government held two-day forum which featured some of the country's most influential figures in sport as presenters.

The forum objective was to "change the game" by increasing participation for women, girls and multicultural communities at all levels of sport. Presenters and dedicated FFV staff provided information to attending Victorian clubs with resources and information to actively recruit new people to get involved in The World Game. 250 guests attended the forum, from

Clubs, Councils, Government and other stakeholders committed to investing and improving accessibility to playing football. All Victorian football Clubs were invited to send representatives to the forum, with the majority taking up the offer.

FFV is determined to ensure the learnings and legacy of the forum include 50/50 Female to Male participation in Victorian football by 2023.

Presenters included Federal Minister for Sport, the Hon. Greg Hunt MP, Victorian State Minister for Sport, the Hon. John Eren, MP, Australian Sports Commission General Manager/CMO Louise Eyres, Sport & Recreation Victoria Head of Office for Women in Sport and Recreation Dr Bridie O'Donnell MBBS, VicHealth CEO Jerril Rechter and FFA CEO David Gallop.

Former Matildas Moya Dodd (Vice-President of the AFC), Rae Dower (Junior Matildas Head Coach), Kate Gill (PFA Player Relations Executive)



and Sarah Walsh (FFA General Manager Women's Football) were all presenters at the forum along with current Westfield W-League players Amy Jackson (Melbourne City), Annabel Martin (Melbourne Victory) and Matildas head coach Alen Stajcic.

FFV is determined to ensure the learnings and legacy of the forum include 50/50 Female to Male participation in Victorian football by 2023, achieved by:

- Every Victorian Club without a female football program or team, undertakes the steps to start a program. This can include ALDI MiniRoos Kickoff, ALDI MiniRoos, Juniors, Seniors, Women's Metro Sevens or new initiative Soccer Mums
- Every Victorian Club with an existing female football program seeks to increase its female participation through improved retention of existing players and attracting new players
- Clubs with capacity to increase participation build their club on the fundamentals discussed at the forum to attract and retain female players
- Clubs at participation capacity seek to develop their club in a way that provides equality in participation, facility access and Club Governance among other fundamentals discussed at the forum

FFV staff will continue working to ensure the legacy of the forum and adherence to the aims of the above.

Photo: AUSTRALIAN SPORTING PHOTOS



Photo: MATT JOHNSON

FIFA 11+

HELEN TYRIKOS

Program Development Coordinator
– Women & Girls
htyrikos@ffv.org.au

FFV was proud to support clubs in the roll-out of the FIFA 11+ injury prevention program workshop. The joint venture, with La Trobe University and Medibank, to promote and disseminate the program came about in an attempt to reduce and prevent the incidence of lower-limb injuries.

La Trobe University and Medibank funded FFV to implement and promote the FIFA 11+ program. The 12-month project comprised 42 FIFA 11+ workshops and more than 1500 participants, which included coaches, players, parents and club staff. The program was a success and has proven to reduce the incidence of knee injuries amongst female football players by 52%. Coaches that have adopted the FIFA 11+ program have produced stronger and better-performing players.

The roll-out to Victorian clubs started in July 2017.



STATE OF PLAY

The under-representation of women in football in Victoria



Metro Sevens

HELEN TYRIKOS

Program Development Coordinator
– Women & Girls
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In response to the incredible interest in the Inaugural Masters Women's Social Soccer Gala in 2016, FFV initiated a Women's Metro Sevens competition which kicked off in 2017.

The new initiative launched leagues in the North-West, South-East and a Southern Masters competition.

The modified seven-a-side format put an emphasis on participation and fun for female players looking for a social and active way to get involved in football. Clubs across the state took up the opportunity to field teams, from Pakenham United in the east to Chelsea in the south, Mitchell Rangers in the north and Melton Phoenix in the west. The Metro Sevens program continued FFV's commitment to providing avenues for all levels and abilities to be involved in the world game.



Photo: CONTRIBUTED



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Out & About



Club Obsession

Club Development team introduced by Football Federation Victoria in 2017.

Photo: CONTRIBUTED

JASON CHARLES
Participation Manager
jcharles@ffv.org.au

The primary purpose of The Club Development team is to facilitate the success of football clubs as vehicles to develop and grow football. The Club Development Officers (CDO) act as a liaison between FFV, regional associations and metropolitan clubs.

The role is crucial to strengthening club relationships, building club capacity, and supporting the growth and development of community football programs and related initiatives. This foundation will enable clubs to improve and strengthen their capability to deliver football programs, and build inclusive, active, resilient local football communities across metropolitan and regional Victoria. The CDO's actively strengthen relationships between Football Federation Victoria, member clubs, schools, council and government. The role sits

within a small team and together the objectives of the Football Participation team are achieved.

An obsession with club development has seen profound change and improvement to the way FFV provided its service to the wider football community in 2017. A recognition of the importance of clubs and the modern demands they face saw a major overhaul of FFV's operations to provide better football experiences around Victoria.

The FFV Club Engagement Program commenced as a pilot program with 30 of Victoria's 360 FFV-affiliated clubs, and has started a new era for football in the state. To help create sustainable clubs, we have developed a program that has identified over 100 key metrics that a 'great' club would have in place. We can then compare each club against these metrics to provide an assessment of their strengths and opportunities for improvement.

These measurable factors will focus on the seven (7) key pillars of clubs - Club Management, Finance and Risk Management, Facility and Match Day, Football

Programs and Coaching, Member Services, Engagement and Fair Play. FFV are aware of the great work our clubs do to operate and this program provides an opportunity to objectively assess and measure areas of improvement and support all areas of operation for clubs to be successful.

An obsession with club development has seen profound change and improvement to the way FFV provided its service to the wider football community in 2017.

The program recognises a club for all the things they do well and creates an aspirational template for future success. A weighted point scoring system has been used, ensuring correct emphasis is placed on major issues, with a small number

of non-negotiable criteria included that are critical for legal, or similar, reasons.

There may be a few measures that are not relevant, or applicable, to a club and these will be scored accordingly, the score achievable will be reduced by these scores to ensure no disadvantage occurs. On completion a total % score will be calculated which will relate to a star based accreditation.

Most importantly, an action plan will be developed, including resources and links for clubs to address identified improvement areas. The FFV Club Development Team will support clubs through the entire process.

It is hoped that this system is seen to create a positive, relationship building opportunity; recognising and rewarding things done well whilst identifying areas for improvement and developing an action plan to assist clubs to be the very best they can be.

Our Club Development team will continue to build FFV's capacity to sustain a 'World Class' level of customer service for our stakeholders and support the day to day areas of engagement as required by the entire FFV team. This is

exemplified by our CDO's weekly contact with clubs and ongoing follow up and support.

Also, as part of this approach, the Club Development team is working closely with regional associations and regional stakeholders to build a stronger relationship and support them in areas where needed. This includes engaging with local councils, Regional Sports Assemblies and other sporting associations as part of our drive of club obsession and the football family!

FFV recognises that its clubs are not just where players go to play, but where families and communities congregate. Clubs are where football's transactions and relationships occur in Victoria.

Our clubs and players are the very reason for the FFV to exist. We have an absolute commitment to assisting our clubs to be viable, sustainable and successful - that is, to be the very best they can be, regardless of socio-economic factors, geography or demographic.

The FFV Club Engagement Program is focused on building authentic, sustainable and excellent clubs and we look forward to visiting your club soon.

Summer Sevens

JASON CHARLES
Participation Manager
jcharles@ffv.org.au

Summer Sevens is a social competition that promotes participation and skill improvement in a fun and enjoyable format. The modified 7 a-side game is played for all participants to enjoy, including team mates, opposition and officials.

It also provides an opportunity for teams to maintain their match fitness during both the off-season and pre-season periods.

2017 competition highlights:

- There were 415 teams and 3559 participants involved in the October 2017 competition
- 23 Competition nights played across 14 venues
- Successful competitions where run for the first time in regional areas of Gisborne and Wodonga
- New Year competition grew to 30 teams and 351 participants from the initial 2016 competition of 25 teams and 270 participants
- A 10 team Community based competition run for the first time in Brimbank
- Increase in female participation by 33%



Photo: CONTRIBUTED

Boys FC & Girls FC

JASON CHARLES
Participation Manager
jcharles@ffv.org.au

In March, Bendigo hosted the ninth edition of Boys FC and was the first year the Girls FC tournaments were held together. A total of 96 teams registered for the competition (76 Boys and 20 Girls). The FFV's premier pre-season tournament was proudly supported by the City of Greater Bendigo and the Victoria Multicultural Commission as part of Cultural Diversity Week.



Photo: GRAEME FURLONG

ALDI MiniRoos Kicks-Off all over Victoria!

JASON CHARLES
Participation Manager
jcharles@ffv.org.au

The ALDI MiniRoos Kick-Off Program took off in 2017, with a 52% increase overall in participation across Victoria from 2016, including a 30% growth in girls' participation. Victoria also doubled its ALDI MiniRoos Kick-Off sites in 2017, with 43 new clubs (including 15 in regional areas) signing up to deliver the nationally recognised introductory program. With ALDI MiniRoos Kick-Off centred around fun, offered at a low cost, and flexible delivery opportunities available, it proves to be a great way for clubs to introduce football to kids.

Victoria claims silver medal at National Paralympic Championships

JASON CHARLES
Participation Manager
jcharles@ffv.org.au

2017 was a massive year for Victorian Paralympic Football. The State Training Program expanded with over 20 players involved in the squad, partaking in training and competing in the inaugural All Abilities League. 12 players were then selected for the National Championships held in Sydney in November. After finishing in last place in 2016, Victoria improved significantly to reach its first ever Gold Medal Match at the 2017 National Paralympic Championships, claiming the silver medal in a narrow 1-0 loss to New South Wales in the final. The team recorded 4 wins, 1 draw and 1 loss on its way to the final, playing seven matches in four days. Captain Ben Roche was a stand out at the Championships, scoring 15 goals to claim the tournament's Golden Boot Award. Victoria played a large supporting role at a national level, with two Pararoos camps held out of Hume City FC's ABD Stadium in Broadmeadows throughout 2017. Three Victorians were selected for the Pararoos squad which competed at the IFCPF World Championships in Argentina. Goalkeeper Christian Tsangas, Mildura teenager Cosimo Cirillo, and Pararoo of the Year Ben Roche were all deserving representatives for Australia as they went on to claim a 10th placed finish at the World Championships.



Photo: AUSTRALIAN SPORTING PHOTOS

Football for All Abilities

JASON CHARLES
Participation Manager
jcharles@ffv.org.au

Football for All Abilities is a subset of football in Victoria, that has been specifically created to ensure everybody has an opportunity to play football, regardless of their age, gender, background or ability.

WHAT IS THE ALL ABILITIES LEAGUE?

The inaugural All Abilities Leagues commenced in 2017 to enable players in All Abilities football programs the opportunity to play football matches on a regular basis.

The format and competition rules have been modified to ensure the All Abilities League is flexible, inclusive and accessible for people of all ages and abilities (including people with a physical or intellectual disability).

LEAGUE DEFINITIONS AND PARTICIPATING CLUBS

Kangaroos: (open age, no physical support on pitch is allowed. Previous match experience is preferred, aimed at more competitive teams. Regional and Metro competitions)

- Doveton SSS
- FFV State Team Green
- FFV State Team Yellow
- Wangaratta City FC

Wallabies Yellow: (open age, no physical support on pitch is allowed, aimed at more social teams)

- Collingwood City
- Doveton SSS
- Mitchell Rangers SC
- Northern Falcons FC

Wallabies Green: (open age, physical support on pitch is allowed, aimed at more social teams)

- Doveton SSS
- Northern Falcons FC
- Ringwood City FC

Joey's: (game support allowed, up to 14 years of age)

- Collingwood City FC
- Northcote City FC
- Point Cook FC
- Ringwood City FC



Photo: AUSTRALIAN SPORTING PHOTOS

Wheelchair Football

The Wheelchair Football competition saw another great year in 2017, with games played each Saturday at Springers Leisure Centre in Keysborough.

JASON CHARLES
Participation Manager
jcharles@ffv.org.au

The players never cease to amaze with their skills, sportsmanship and attitudes. Once again they had lots of fun, laughs, and competitive efforts. There were many highlights during the 2017 season, the most exciting of which was probably Glen Eira Phoenix's first ever premiership. The game went right down to the wire with Phoenix defeating Glen Eira Falcons in time-on. A special mention must go to Greg Bonyhady for kicking the winning goal. As everyone knows, it is very hard to get anything past any of the brilliant goalkeepers at the best of times, let alone under the pressure of a Grand Final. Congratulations to John Warburton from Glen Eira Falcons on taking out the Goalkicker of the year award. Coming a very close equal second were Nick James from Knox and Greg Bonyhady. Thank you to all the clubs, officials, parents, and carers for their continued support.



Photo: CONTRIBUTED



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Around The Grounds

Gippsland

Highlights & Achievements

2017 Player Registrations

GIPPSLAND SOCCER LEAGUE

1,088

TOTAL 1,088 players were registered.

745

343

AMONGST 1,088, 745 players were male, 343 were female players.

LATROBE VALLEY SOCCER LEAGUE

2,418

TOTAL 2,418 players were registered.

1,805

578

AMONGST 2,418, 1,805 players were male, 578 were female players.

Gippsland based Clubs

13

13 CLUBS in the Latrobe Valley Soccer League

92

2 CLUBS in the FFV State League 1 Competition

1 CLUB in the FFV Metro South East "A" Junior Division (U13 Boys-U16 Boys)

9

9 CLUBS in the Gippsland Soccer League

These clubs reach from south of Gippsland - Phillip Island to as far as east Gippsland - Bairnsdale. It is one of the largest geographic regions in Victoria.

Country Championships

11

THERE WAS A TOTAL OF 11 TEAMS that represented the Gippsland region at this year's 2017 Country Championships held over the Queen's Birthday weekend in Morwell/Traralgon. Teams were represented over the following age groups - (U11 boys, U12 boys, U12 girls, U14 boys, U14 girls, U16 boys, U16 girls). It was a great effort from all players/coaches/volunteers involved to make this tournament a success.

FFV Skills Acquisition Programs (SAP)

41

A TOTAL OF 41 PLAYERS from the GSL & LVSL participated in the SAP in 2017. Five coaches delivered the 18-week program and conducted 36 sessions and attended three FFV SAP Gala Day events. The SAP program has been instrumental in establishing a leading program for the Gippsland based Talented Player pathway. The program also saw again the appointment of WNPL player Anouk Meereboer as one of the SAP Coaches in 2017.

NPLW Victoria

A NPL VIC WOMEN FIXTURED ROUND

was held at Latrobe City Stadium Morwell on Mother's Day (14th May 2017). This round was played between Southern United FC & the FFV NTC. It was widely promoted across all Gippsland clubs and Leagues. The day also included an exhibition match between Latrobe Valley U14 Girls select team and eventual WNPL U13 Championship winning team Southern United FC. An all-girls Skills Clinic was also conducted on the day with a total of 48 girls participating.

Community Coach Coordinator Program (CCC)

5

FIVE CLUBS enrolled for the FFV Community Coach Coordinator Program. These were Fortuna 60 SC, East Gippsland United FC, Leongatha Knights SC, Churchill United SC & Korumburra City SC. The response and feedback from the participating Clubs was that it was hugely positive.

Assistant Referee (AR) & Level 4 Referee Courses

6

A TOTAL NUMBER OF 6 AR COURSES were held across both the LVSL & GSL in 2017 with over 100 participants attending. This is a key area of focus to encourage interested people not only to assist on game days, but rather take on future Level 4 Referee Courses.

Respect & Responsibility Course

30

30 PLAYERS, parents, coaches and club committee representatives attended a Respect & Responsibility course held at Traralgon City SC.

FIFA 11+

ALL FEMALE COURSES

held at Latrobe City Stadium Morwell & Leongatha Knights SC: Total of 50 girls/women attended both courses.

Westfield W-League friendly Match

MELBOURNE VICTORY VS ADELAIDE UNITED

Summer 7's Program

A COMBINED BOYS & GIRLS SUMMER 7'S PROGRAM

was held in Wonthaggi in Feb/Mar 2017. Special guest attending the program was Melbourne Victory W-League Player Gulcan Koca. It was a great experience for all players and great lead in to the 2017 Junior season.



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Photo: RACHEL BACH, BYTHEWHITELINE



Photo: PAUL SEELEY, THE MAN IN THE STANDS

Geelong

TONCI PRUSAC
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If 2016 was a ‘watershed year’ for the Geelong region, 2017 was indeed a year of great consolidation with the region once again experiencing a remarkable growth in participation numbers as well as several other notable achievements.

BELOW IS A SUMMARY OF THE MAJOR ACHIEVEMENTS IN 2017:

- 1. Participation rates continue to rise:** Player numbers in greater Geelong increased 3.6% in 2017, off the back of a rise of 9% in 2016 and an astonishing 18% in 2015. Greater Geelong now has a record total of 3,849 players pulling on the boots in the region, up from 3,712 last year. Boosted by the creation of a new U16s Girls’ division and possibly up to four U12 Boys’ divisions in 2018 – up from two in 2017 - early indications suggest the 4,000 barrier will be smashed in 2018!
- 2. A new Girls’ U12 league was formed:** Added to that, there were a

total of 34 girls only MiniRoos teams in 2017, which augurs well for the future of female football in Geelong. A great deal of that achievement could be attributed to the inaugural Girls’ Gala Day which was managed by the Geelong Region Women’s Football Taskforce in February, a pre-season event which acted as a recruiting drive for local female teams and is set to double in size for its second edition in March 2018.

- 3. Geelong Country Championships rep teams trebled:** In 2016, the Geelong region sent three Boys’ junior teams to the Victorian Country Championships, in 2017 this number swelled to seven Boys’ teams and two Girls’ teams – a record nine teams!
- 4. Creation of the Geelong Medical Advisory Board:** Set up as an advisory body to FFV Geelong and the Geelong Region Football Committee (GRFC), the Geelong Medical Advisory Board has managed to attract more than half a dozen industry professionals from the Allied Health sector and not only advises clubs on important matters relating to health/wellbeing, but it also organised

a First Aid course for members of the football family as well as aided in the rollout of the renowned Fifa 11+ strength and conditioning workshop for female footballers at local NPLW club Galaxy United FC.

- 5. A total of 10 MiniRoos Grassroots coaching courses were held in Geelong this year – compared to a statewide a total of 79.**
- 6. Matildas’ historic visit to Geelong:** First ever full international involving an Australian national football team was staged at the newly renamed GMHBA Stadium (Kardinia Park). In fact, it was the first event staged at the iconic stadium since the name change in November 2017.
- 7. New club created – another one on the way:** FC Leopold made its debut in the local competition following a stringent 12 month planning process. In 2018, another new club Armstrong United FC will also make its debut in the local competitions following a similarly lengthy planning and ‘birthing’ process.



Goulburn North East

ATILA KERESTES
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There was steady growth across the Goulburn North East region with the MiniRoos sector leading the charge! Wangaratta FC ran the most popular MiniRoos Winter “Kick Off” program in Australia, with over 230 registered kids! This was a 15% increase on the previous year and FFA rewarded them with great exposure on a You Tube video.

Very popular end of season MiniRoos Gala Days were held in Wodonga, Cobram and Shepparton. Wodonga Heart FC hosted the largest event, with 13 clubs attending and over 800 kids participating.

The Alpine Valley region continued to grow, hosting 7 MiniRoos Gala Days. They included an inaugural “Girls Only” U10 division along with a stand-alone “Girls Only Gala Day.” Both these FFV initiatives proved to be a great success.

The FFV Regional Girls Development Program rolled out across the zone with centres in Myrtleford, Shepparton and Wangaratta. Over 90 girls participated, and 20 coaches took the opportunity to be professionally mentored by FFV GNE Zone Development Officer, Atila Kerestes. The program concluded with

a Gala Day in Wangaratta, where all 3 centres came together to compete in a fun environment.

18 Community Coaching courses were scheduled throughout the year across the zone. The most popular was the MiniRoos Certificate with 12 courses and 124 coaches joining in the fun.

NPL2 East clubs GV Suns and Murray United continued to improve with strong end of year ladder positions of 4th & 5th respectively. The big news was the signing of marquee player Archie Thompson to the Murray Utd line up.

2016 Albury Wodonga Football Association Men’s Cup winners Myrtleford Savoy FC went one better in 2017 by taking out the “Flag and Cup” double, beating 3rd place Cobram Roar 2-0 in the Grand Final. The undefeated Senior Women’s team Albury City, stumbled at the last hurdle losing the Grand Final to Boomers FC 1-0.

Shepparton South FC came from 2nd on the ladder to topple Bendigo Amateur Soccer League Men’s Champions Eaglehawk, in a thrilling 2-1 victory. The Women’s division saw Shepparton Utd conquer Epsom 6-0.

In the Shepparton Junior Soccer Association Grand Final, Shepparton High School were too strong for Notre Dame College Blue 6-0 and in the Open Girls, Grammar Blue beat Notre Dame College 2-1.

Sunraysia

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DURING 2017 FOOTBALL FEDERATION SUNRAYSIA

- Started using online Match Records with great feedback from clubs
- Increase in female participation with our Under 14 Girls Only competition increasing from 4 teams to 6 teams and our Open Women’s competition increasing from 3 teams to 5 teams. Much of the increased in female numbers was due to the work we did with Sunraysia Mallee Ethnic Communities Council to support greater participation of young females from New & Emerging Community backgrounds particularly from refugee backgrounds

- Increase in junior numbers with the Under 12 competition going from 5 teams to 8 teams
- Increase in referee numbers from 18 to 22 with 2 juniors and 2 adults beginning their referee qualifications
- Ran a “Soccer For All” program in second and third terms

HIGHLIGHTS FOR 2017 IN SUNRAYSIA

- Irymple Knights SC participated in the FFA Cup for the first time and reached Round 3
- Local junior player Cos Cirillo played in the Pararoos team which finished 10th at the IFCPF World Championships and he was also selected to be part of the Victorian team which finished 2nd at National Paralympic Football Championships
- Participated in Female Football Week by running a female round robin tournament with 5 teams entering from Melbourne, Broken Hill and Mildura

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AND THAT’S NOT ALL!

If you provide us feedback on what you thought of this year’s Football Extra by **May 31, 2018**, you will go in the draw to win a **\$100 Sportsmart gift card.**



Celebrating Football



Photo: MARK AVELLINO

Gold Medal Night

NPL Victoria’s night of nights returned to the Melbourne Convention and Exhibition Centre in 2017.



Photo: MARK AVELLINO

OLIVER BANNISTER
Commercial & Marketing Coordinator
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Over 650 players, coaches, club administrators and referees coming together for the Annual Gold Medal Night.

Returning to the top flight football after a raft of injuries, Bayside United’s Candela Ferreyra Bas’ barnstorming year earned her the NPL Victoria Women’s Gold Medal. Finishing the season with a whopping 39 votes, 10 votes ahead of nearest rival, Calder United’s Cindy Lay. In NPL2, Dandenong Thunder’s star striker Brandon Barnes, made it two NPL2 Victoria Best & Fairests in as many years, following last years 41 goal haul, with a further 35 goals this year. This prodigious goal-scoring talent now gets the chance to test his skills in the top flight, following Thunder’s promotion in 2017. The final honour for the evening was reserved for Avondale FC’s Massimo Murdocca. The wily veteran showed his class to take home the NPL Victoria Gold Medal with a phenomenal polling of 45 votes. Donning the captains armband for Avondale FC, Murdocca’s unparalleled midfield play led the ‘Avengers’ to an Elimination final appearance in 2017.



Photo: MARK AVELLINO



Photo: MARK AVELLINO

Community in Business



Photo: MARK AVELLINO



Photo: MARK AVELLINO



Photo: MARK AVELLINO

OLIVER BANNISTER
Commercial & Marketing Coordinator
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At the end of 2014, a research project was conducted by FFV specifically on sponsorship within football in Victoria. Project findings discovered that almost 2,000 businesses invested commercially in Victorian community football and the valuable contribution these businesses made to Victoria's 360 clubs was incredibly significant.

Community in Business kicked off its second year in February with an exclusive members breakfast for the 110 CIB members featuring the attendance of Socceroos Head Coach

Together through Football

With six events held in 2017, FFV's Community in Business provided more opportunities for clubs to network and connect with a vibrant business community proud to support football in Victoria.

Ange Postecoglou, who gave a stirring presentation on leadership and the 'Australian style of play'. The first luncheon of the year saw a mammoth 500 guests and featured Archie Thompson and Lisa De Vanna to Sheldon Receptions in Sunshine. These two national team heroes both recounted the importance of family in their phenomenal careers.

In June, CIB took on a South American flavour at Leonda by the Yarra for the second luncheon to celebrate Brazil v Argentina in Melbourne. The luncheon featured the inspiring Liverpool legend Craig Johnston, who opened up about his football career and his philosophy on the game and a Soccer legends panel headlined by Oscar Crino and Jeff Olver in anticipation for the Socceroos clash against Brazil a few days later.

The third luncheon at The Brighton International featured the English Premier League stars of yesteryear, with Liverpool & Manchester United Legends

in town. Members were lucky enough to have stars such as Steve McManaman, Wes Brown, David James, Emile Heskey and Louis Saha sit down with them and share a meal ahead of their game at AAMI park later that evening.

In August Community in Business had held its first event beyond the confines of metropolitan Melbourne, with a breakfast at Simmonds Stadium in Geelong. With over 220 guests, this breakfast indicated the stellar support the beautiful game has in the Geelong region and featured a panel headlined by Socceroo legends Josip Skoko and Steve Horvat and Geelong Regional Football Committee Chair Jo Plummer.

Our final event of the year was held in conjunction with the all important FIFA World Cup Qualifier between the Caltex Socceroos and Thailand. Members returned to the San Remo Ballroom to hear from legendary Matilda Melissa Barbieri and former Socceroos captain

Paul Wade recount memories of how donning the green & gold shaped their existence.

Community in Business was founded to provide a forum in which businesses, football clubs and their sponsors, government and media could unite in their shared passion for the world game. Leading to the development of meaningful relationships between the vast range of stakeholders in football and provide them with affordable and effective opportunities to connect with one another for mutual benefit and at the same time achieve outcomes for football in Victoria.

2018 promises to be another big year for Community in Business member clubs and businesses.

For more information or membership enquiries, please head to communityinbusiness.com.au



Together through football we achieve

ALL ABOUT COMMUNITY IN BUSINESS

- ✧ Exciting new community business network for football in Victoria
- ✧ Perfect entry point for any business looking to support football in Victoria
- ✧ Four networking events annually
- ✧ Uniting businesses, football clubs, media and government.
- ✧ Connect with other like-minded people who share a passion for the world game.

BECOME A MEMBER TODAY: COMMUNITYINBUSINESS.COM.AU



Business

Respect and Responsibility

PHIL DYER
Tribunal and Discipline Manager
pdyer@ffv.org.au

Misconduct in football is processed by the FFV Legal and Regulatory Department. This department deals with all Red and Yellow cards, suspensions, misconduct matters, complaints and independent tribunal hearings.

The department which is staffed by three full-time employees and is overseen by the Executive Manager, Legal, Regulatory & Finance, handles all the complaints and misconduct sanctions for over 330 clubs and approximately 40,000 fixtures annually.

A review of the data from Season 2017 indicates that incidents of misconduct reduced slightly overall when the increased number of participants are taken into account. Red card offences increased slightly in comparison to 2016. Recorded Yellow cards increased steeply (by 18%) resulting in a similar increase in Y5 accumulation suspensions from 2016. Fines have once again declined, continuing the trend of recent history.

Referee abuse is still a far too common occurrence and there was a notable increase in Red cards for violent conduct offences. Both offences are completely avoidable and carry with them lengthy penalties which will continue to be applied in the 2018 season.

In 2017, and moving forward, FFV is committed to helping our clubs understand the misconduct process and how they can work with their own Club associates to make sure they don't fall foul of the laws they play under. This is particularly important at junior fixtures as the vast majority of cases investigated and subsequently resulted in sanctions, involved parents and supporters not the players themselves. Even Club Presidents were sanctioned by the Independent Tribunal.

Several experienced Tribunal members stood down from the Tribunal at the end of 2016, which facilitated the recruitment of new members. The recommendations from 2016 were considered and implemented throughout the season. The department worked to ensure that individual penalties were given where applicable, rather than penalising clubs, and to reduce the overall number of cases referred to the Independent Tribunal. As a result, a larger number of cases were handled administratively in 2017. This was a continuation of a policy to focus on referring serious matters and less 'hopeless' cases due to the perception that any misconduct would be automatically sent to the Independent Tribunal. A thorough investigation process for each case meant that almost 80% of charges referred to the Independent Tribunal were found guilty. This was up from 61% in 2016.

- The department's focus moving into 2018 will include:**
- Creating a less legalistic GDT that is easier to understand and read
 - Continue to charge those individuals who engage in the abuse of Match Officials
 - Focus on protecting Match Officials from abuse in any form by introducing new Misconduct Penalties implementing heavier penalties for individuals
 - Prepare clubs appropriately to advise their Club Associates of penalties associated with common forms of Misconduct
 - Referees to submit information

Financial S

2017 Highlights

- ⚽ **Positive surplus of \$948,000**
- ⚽ **FFV Net Assets rise to \$7,900,000**
- ⚽ **Property revaluation \$200,000**
- ⚽ **Total revenue streams increase to \$11m due to increased participation and increased sponsorship revenue**
- ⚽ **Healthy cash position at \$5,174,062 increasing from last year's cash position of \$4,360,903**

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 OCTOBER 2017		
	2017 \$	2016 \$ (restated)
Revenue	10,626,395	10,817,850
Other revenue	668,275	509,827
	11,294,670	11,327,677
Employee benefit expense	(4,886,525)	(4,404,096)
Depreciation and amortisation	(314,166)	(336,650)
Finance and borrowing costs	(2,166)	(3,332)
Operating expenses	(5,144,151)	(5,170,232)
	(10,347,008)	(9,914,310)
Surplus for the year	947,662	1,413,367
Other Comprehensive Income	-	-
TOTAL COMPREHENSIVE INCOME	947,662	1,413,367

STATEMENT OF FINANCIAL POSITION AS AT 31 OCTOBER 2017		
	2017 \$	2016 \$ (restated)
Assets		
Current assets		
Cash and cash equivalents	5,174,062	4,360,903
Trade and other receivables	381,175	224,917
Other current assets	145,594	223,154
Total current assets	5,700,831	4,808,974
Non-current assets		
Property, plant and equipment	1,238,711	1,503,890

STATEMENT OF FINANCIAL POSITION CONT.		
Investment property	2,600,000	2,400,000
Other non-current assets	450,000	300,000
Total non-current assets	4,288,711	4,203,890
TOTAL ASSETS	9,989,542	9,012,864
Liabilities		
Current liabilities		
Trade and other payables	977,452	1,097,671
Interest bearing loans and borrowings	-	11,300
Employee benefits	295,187	297,856
Income in advance	549,524	359,901
Total current liabilities	1,822,163	1,766,728
Non-current liabilities		
Interest bearing loans and borrowings	-	35,225
Employee benefits	48,532	44,426
Other provisions	161,000	156,300
Total non-current liabilities	209,532	235,951
TOTAL LIABILITIES	2,031,695	2,002,679
Net Assets	7,957,847	7,010,185
MEMBER FUNDS		
Building Trust Fund	964,079	964,079
Accumulated Surplus	5,937,473	5,236,536
Community Football Reinvestment Fund	1,056,295	809,570
TOTAL MEMBERS FUNDS	7,957,847	7,010,185

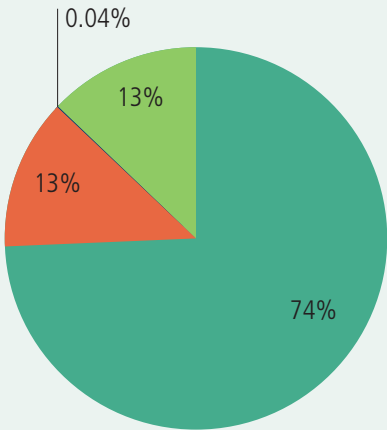


Snapshot

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 OCTOBER 2017				
	Building Trust Fund \$	Accumulated Surplus \$	Community Football Reinvestment Fund \$	Total Members Fund \$
Balance as at 31 October 2016	964,079	4,066,244	566,495	5,596,818
Surplus for the year	-	1,413,367	-	1,413,367
Transfer	-	(243,075)	243,075	-
Other comprehensive income	-	-	-	-
Total comprehensive income for the year	-	1,170,292	243,075	1,413,367
Balance as at 31 October 2016	964,079	5,236,536	809,570	7,010,185
Surplus for the year	-	947,662	-	947,662
Transfer	-	(246,725)	246,725	-
Other comprehensive income	-	-	-	-
Total comprehensive income for the year	-	700,937	246,725	947,662
Balance as at 31 October 2017	964,079	5,937,473	1,056,295	7,957,847

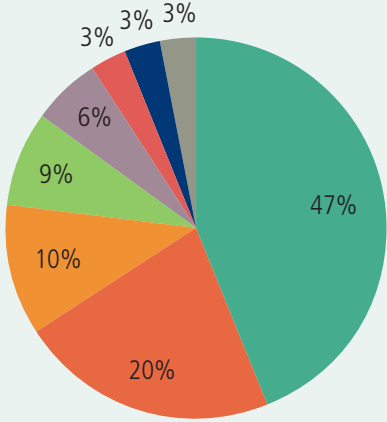
	2017 \$	2016 \$ (restated)
Cash flows from operating activities:		
Receipts from registrations, sponsorships, affiliation and other fees	11,416,919	11,439,508
Payments to suppliers and employees	(10,551,021)	(10,314,683)
Finance and borrowing costs	(2,165)	(3,332)
Interest received	81,922	99,266
Total cash from operating activities	945,655	1,220,759
Cash flows from investing activities:		
Receipts received from investment income	109,184	110,681
Investment property costs	4,960	(17,236)
Payments for plant and equipment	(50,115)	(220,512)
Funds advanced for Knox pitch replacement	(150,000)	(150,000)
Net cash used by investing activities	(85,971)	(277,067)
Cash flows from financing activities:		
Repayment of borrowings	(46,525)	(36,272)
Net cash used by financing activities	(46,525)	(36,272)
Net cash increase in cash and equivalents	813,159	907,420
Cash and cash equivalents at beginning of year	4,360,903	3,453,483
Cash and cash equivalents at end of year	5,174,062	4,360,903

Financial Overview



INCOME

- Registrations/Team Entry
- Sponsorship/Grants
- Fines and Disciplinary Sanctions
- Other



EXPENSES

- Employee Benefits Expense
- Football Operations
- Players Development
- Administration
- Insurance
- Depreciation
- Rent
- Marketing & Communications

Football Federation Victoria Concise Financial Report for the year ended 31 October 2017.

The Concise Financial Report has been derived from the Full Financial Report of Football Federation Victoria (FFV) for the financial year ended 31 October 2017. It cannot be expected to provide as full an understanding of the financial performance of the entity as the Full Financial Report. The full financial report is available at www.ffv.org.au or by contacting the office on (03) 9474 1800

Reinvesting in Grassroots Football

Football Federation Victoria has grown in 2016/2017 across all Football programs and continues to attract more participants

LEANNE CONRAD
Excutive Manager–Legal, Regulatory & Finance
accounts@ffv.org.au

Football Federation Victoria has grown in 2016/2017 across all Football programs and continues to attract more participants to our spirited international game with the promise of elite talent pathways and training, state of the art referee and coaching courses, junior & senior competition teams, our popular Miniroos players, Summer Sevens and All Abilities Football.

- Our junior and female teams continue to expand with FFV’s pledge to keep Football affordable to all with the freezing of 2018 fees at 2017 levels. FFV will give back to the game like never before in 2018 with major improvements already well underway. Expect to see systems automation, football competitions reviews for both men & women, dedicated club development officers and a new Facilities Committee to improve members experience and aid them in reaching Club goals.
- The key financial elements of the year include:
- Positive surplus for the financial year ended 31 October 2017 of \$948,000
 - FFV Net Assets rise to \$7,900,000
 - Property revaluation \$200,000
 - Total revenue streams increase to \$11m due to increased participation and increased sponsorship revenue
 - Healthy cash position at \$5,174,062 increasing from last year’s cash position of \$4,360,903
- FFV has successfully managed the administration of Football across Victoria in 2016/2017 driving both an increase in participation numbers and a stronger community and volunteer base which combined have resulted in our ability to achieve better results across the board for all stakeholders.
- Increase in Community Football Reinvestment Fund to \$1,056,295
 - Success in reducing the cost to families by keeping Registration fees frozen at 2013 levels
 - Laying foundations to propel the women’s game to new levels with joint government initiatives to “change our game”
 - Club Development Officers employed to directly visit and service clubs
 - Multicultural and diversity program extension

- Administration initiatives commenced late in the financial year including the commitment to invest in outdated IT hardware, implement a new cloud based accounting system and further integrate payments through innovative automated business solutions that will aim to reduce inefficiencies and drive down administration costs enabling FFV to improve member experience
- Dedicated governance review of the organisation
- Preliminary planning for a new integrated website and Member Relationship Management Software, CRM
- Long awaited Darebin pitch replacement commenced at the end of the 2015/2016 season. The loss of revenue associated with the Darebin pitch resurfacing has impacted on the operating revenue, however this will turn around when the pitch is completed with Council indicating the handover as early as March 2018
- A Head Office staff restructure in May 2017 allowed FFV to refocus on four key pillars Club Development, Facilities, Culture and the growth of the game with a focus on female participation. The staffing costs associated with the redundancies totalled \$400k and this is the contributing factor to the 10% growth in salaries for the year
- Grants lower than previous year at \$927k due to the timing of projects
- Operating lease commitments – reduce with our head office lease coming up for renewal in Sept 2019
- There is now a dedicated Executive Manager for Clubs & members and a team of Club Development Officers who will grow in number in 2018 and be kitted with vehicles, mobiles and laptops enabling them to physically visit clubs across Regional Victoria to assist and engage better with our members
- A new pitch hire system will also be implemented

FFV’s strong financial results for the year ended 31 October 2017 will be drawn on over the next twelve months when we commit to reinvest into grassroots football.

Our spirited international football game has an exciting twelve months ahead with the World Cup mid 2018 and the Women's World Cup in 2019.

Sport

Victoria Feels the Magic

Victorian clubs continue to dominate on the national stage.

6

Our Future Stars

Expanded player identification and development bears fruit for Victoria's top youngsters.

8

Club Obsession

An obsession with club development sees profound changes & improvements to operations

12



Dominant national team tastes success on Victorian visit

TEO PELLIZZERI

FFV Media & Communications Manager
media@ffv.org.au

Victoria was swept up in Matilda mania as Australia's dominant women's national football team wowed crowds in Melbourne and Geelong.

With Football Federation Australia (FFA) formally announcing a bid for the 2023 FIFA Women's World Cup, the power of women's football to mobilise the wider community was felt to full effect in 2017.

With the support of the Victorian Government, Football Federation Victoria and Football Federation Australia the matches drew crowds of 10,904 and 6338 respectively.

Having waited 10 years for the Matildas to return to Victoria in 2016, a one-year wait was received with delight by Victorian fans with internationals held at AAMI Park and Geelong's GMHBA Stadium.

With the support of the Victorian Government, Football Federation Victoria (FFV) and Football Federation Australia (FFA) the matches drew crowds of 10,904 and 6338 respectively.

Australia responded to the fanatical Victorian support, defeating opponent China 3-0 at AAMI Park before a resounding 5-1 win in Geelong.

Held to coincide with the matches was a Women in Football Forum titled "Matildas Growing Grassroots". A successful two-day forum at AAMI Park featured high profile guest speakers including The Hon. Greg Hunt MP, Federal Minister for Sport, The Hon.



Photo: RACHEL BACH, BYTHEWHITELINE

John Eren MP, State Minister for Sport and, Asian Football Confederation (AFC) Vice-President Moya Dodd and Australian Sports Commission General Manager Louise Eyres.

The forum's attendance, with every Victorian football club invited, and quality of presenters showed the unifying effect The Matildas had on the Victorian sporting community.

Expectations for the two Matildas matches had been raised by record crowds in New South Wales in September, with Australia's friendlies in Penrith and Newcastle drawing in

excess of 15,000 fans. The Matildas had earlier set the Australian sporting landscape alight by winning the Tournament of Nations in the United States, defeating the host nation, Japan and Brazil to take the trophy.

With the result raising expectations for Australia ahead of the 2019 FIFA Women's World Cup in France, Australia is now turning its attention to a formal bid for the 2023 FIFA Women's World Cup.

The announcement was made by the Prime Minister of Australia, The Hon.

Malcolm Turnbull MP and Football Federation Australia (FFA) Chairman Steven Lowy AM in the Great Hall at Parliament House, Canberra with the sup-

port of the Federal Minister for Sport, The Hon Greg Hunt MP and The Federal Minister for Women, Senator the Hon Michaelia Cash.

The Australian Federal Government also announced that they will provide FFA with financial support in the form of initial funding to the value of \$1 million with the balance of \$4m to be granted following fulfillment of designated criteria and milestones.